Orion Township Public Library Board of Trustees
Meeting Agenda
Thursday, September 15, 2016
6:30 p.m. - Library Conference Room

Library Mission: To serve and engage a thriving community of lifelong learners

I. Call to order
II. Approval of agenda
III. Presentation from Gail Madziar, MLA, on advocacy
IV. Consent agenda
   A. Minutes of 8/18/2016 Library Board meeting
   B. Bills
   C. Financial Statement and Treasurer’s Report from August 2016
V. Call to Public
VI. Communications
   A. Press coverage
   B. MLA Weekly Newsletter, August 18, 2016
   C. MLA Weekly Newsletter, August 25, 2016
   D. MLA Weekly Newsletter, September 1, 2016
   E. MLA Weekly Newsletter, September 8, 2016
VII. Director’s Report
   A. Library news and activities
   B. Usage reports
   C. Advocacy news
VIII. Old Business
   A. Harwood Michigan Cohort Project update
   B. Unique Management update
IX. Standing Committee Reports
   A. Policy – set meeting
   B. Finance
   C. Fund Development
   D. Board Development
   E. Building
   F. Human Resources - update from 9/12/16 meeting
X. Discussion Items
XI. Action Items
   A. Electrical and paint bids for building renovation
   B. Health care coverage to begin Dec 2016
XII. Questions from the Public
XIII. Trustee Comments
XIV. Adjournment
1) Call to order at 6:47 p.m.

2) Approval of agenda. Motion to approve the agenda as amended by Quinn / Phillips. Motion passes.

3) Introduction of new employees:

   Lisa Branon, a youth services Librarian. Relocated to MI to be with family. Covering for an employee who is out on leave.

   Julie is a shelver in adult services for the Library. Previously a volunteer for the Library.

4) Consent Agenda as presented: Motion to approve the consent agenda as presented by Phillips / Pergeau.

   a) Minutes from last meeting 7/21/16 Library Board meeting
   b) Bills
   c) Financial Statement and Treasurer’s Report from July 2016.

5) Call to the Public –

   None.

6) Communications

   a) Press coverage –
      i) Good press coverage on the Human Origins exhibit.
      ii) Coverage on the effort to collect overdue materials

7) Director’s report

   a) Report on file
   b) Many Youth events
   c) Discussed the various events being held at the Library
d) Nominating many librarians for the State Librarian’s Excellence Award for 2016.
e) The Friends of the Library are holding a members only event on October 20th.

8) Old Business

a) Harwood Michigan Cohort Project Update – Held 1 community meeting and a participant. Two more meetings on September 10th and 13th. All attendees have expressed general happiness in living in Orion Twp.
b) Strategic Plan update report – In progress relates to adult services re-design.
c) Unique Management update – Have people returning materials. Over $1,500 in items being returned. Waived under $1,000 and brought in $2,000 in fines. Only 2 patrons have been verbally upset with the process. Overall – so far so good.

9) Standing Committee Report –

a) Policy Report –

Director Knox stated we may need to add clarification to certain policies for the new labor rules effective December 2016.
b) Finance –

See New Business.
c) Fund Development –

Gofundme page for the bike bookmobile went live recently. Goal set at $3,000. Raised $420 so far.
d) Board Development –

e) Building –

i) Meeting 8/1/16. Committee requested a budget of the Adult Services area.

(1) Total for Projection: $370,000 for the adult services area. Flooring $60K; Furniture $215K; Moving: $30K. Does not include lighting and signage, to be addressed later.
f) Human Resources –

Set meeting to review Health Care options – September 12th at 7 p.m. at the OTPL. It was noted by Trustee Luna for the committee to consider the cost of the “Opt-out” reimbursement to those who choose not to use the OTPL’s health plan, in consideration of the practice being eliminated in most entities in lieu of the exponential increase in health insurance costs.
g) Ad Hoc Committee Reports

None.
h) Advocacy – None.

10) Discussion Items

a) None

11) Action Items
a) Resolution on the 2016 millage rate was read into the record by Trustee Phillips. Motion by Phillips, seconded by Pergeau. Motion carries.

b) Resolution on the Proposed Budget for Fiscal Year 2017 was read into the record by Trustee Luna. Seconded by Phillips. Motion carries.


d) Building project. Phillips moved to proceed with the renovation plans with the Adult Services section to include the Periodical, James Ingram and Teen rooms at a price not to exceed $370,000, which includes a $25,000 contingency. Seconded by Pergeau. Absent: Quinn. Motion carries.

12) New meetings scheduled at the OTPL

   a) Human Resources meeting at 9/12/16 at 7:00 p.m.

13) Questions from the Public – None

14) Trustee comments

15) Adjournment at 8:49 p.m.

Mike Luna
Secretary, Board of Trustees
Orion Township Public Library
1) Call to order @ 6:38 p.m.

2) No public.

3) Presentation of the 2017 Budget. State Aid, Penal Fines budgeted higher based on historical run rates. Budgeted revenue of $2,540,000, a slight decrease from the 2016 budgeted revenues. Not included are capital improvements in relation to building renovations. Expenses: largest line item is salaries at $1.71M, approximately 67% of expenses. Professional fees proposed increase relates to strategic plan consultants. Retirement Health Fund Contribution will be adjusted if necessary via a Budget Amendment. Healthcare is budgeted at 15% higher than 2016. Proposed Fund Balance use is $300,000.

The meeting adjourned at 6:46 p.m.

Mike Luna
Secretary, Board of Trustees
Orion Township Public Library
Library Mission: To serve and engage a thriving community of lifelong learners

1) Call to order @ 6:32 p.m.

2) No public.

3) The 2016 Millage Rate

   a) The resolution is to set the millage rate at 1.3980. A decrease from 1.4135 in 2015 was discussed, however it is an expectation the millage rate will eventually increase as a result of property values increasing along with the increase in new home building.

The meeting adjourned at 6:37 p.m.

Mike Luna
Secretary, Board of Trustees
Orion Township Public Library
SALARIES-SUPERVISORY $ 26,660.34

SALARIES-NON-SUPERVISORY $ 59,603.21

SOCIAL SECURITY 8/1/2016 TO 8/31/2016 $ 6,477.22

HOSPITALIZATION
  Non-covered employee ins.reimb $ 1,400.00

Total bills per Solomon reports attached: $ 57,626.49
  Account Distribution Report

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### Orion Twp. Public Library
**Account Distribution - Standard**

Period: 08-16 As of: 8/31/2016

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<td>FOA</td>
<td>PNC BANK</td>
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<tr>
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Account Total: 1,214.94

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Account Total: 941.18

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<td>GREENLIGH</td>
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<td>--------</td>
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<td>6950</td>
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<tr>
<td>7100</td>
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<td>AT&amp;T</td>
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<td>7101</td>
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<tr>
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**Account Total**

3,559.48  0.00

### Transportation

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<th>ExRef Nbr</th>
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<td>GINA CROWTHER</td>
<td>VO</td>
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<td>025157</td>
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<tr>
<td>7115</td>
<td>K KOZLOWS</td>
<td>KATHLEEN KOZLOWSKI</td>
<td>VO</td>
<td>08-16</td>
<td>025162</td>
<td>8/2/2016</td>
<td>MILEAGE</td>
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<tr>
<td>7115</td>
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<td>JESSICA STREETMAN</td>
<td>VO</td>
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<td>025184</td>
<td>8/4/2016</td>
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<tr>
<td>7115</td>
<td>E SHERIDAN</td>
<td>ELIZABETH SHERIDAN</td>
<td>VO</td>
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<td>025223</td>
<td>8/18/2016</td>
<td>MILEAGE</td>
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<td>7115</td>
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<td>STEVEN SAUNDERS</td>
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<td>025263</td>
<td>8/23/2016</td>
<td>MILEAGE</td>
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**Account Total**

202.92  0.00

**Grand Total**

57,628.08  1.59
## Orion Township Public Library
### For the Eight Months Ending August 31, 2016

<table>
<thead>
<tr>
<th>Revenues</th>
<th>August Actual</th>
<th>Annual Budget</th>
<th>Actual To Date</th>
<th>Percent of Total Budget</th>
<th>Balance of Budget</th>
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<tbody>
<tr>
<td>Property Taxes</td>
<td>30</td>
<td>2,000,000</td>
<td>2,021,760</td>
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<tr>
<td>State Aid</td>
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<td>18,000</td>
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<td>Penal Fines</td>
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<td>74,863</td>
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<td>Copier Service</td>
<td>744</td>
<td>8,000</td>
<td>6,539</td>
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<tr>
<td>Library Fines</td>
<td>6,085</td>
<td>50,000</td>
<td>30,951</td>
<td>62%</td>
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<td>3,946</td>
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<tr>
<td>Donation Income</td>
<td>20,237</td>
<td>25,000</td>
<td>54,808</td>
<td>219%</td>
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<tr>
<td>Grant Income</td>
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<tr>
<td>Miscellaneous Income</td>
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<td>139%</td>
<td>(2,760)</td>
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<td>Realized/Unrealized Gain/Loss</td>
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<td><strong>87%</strong></td>
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## Orion Township Public Library

For the Eight Months Ending August 31, 2016

<table>
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<tr>
<th>Operational Expenditures</th>
<th>August Actual</th>
<th>Annual Budget</th>
<th>Actual To Date</th>
<th>Percent of Total Budget</th>
<th>Balance of Budget</th>
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<td><strong>Operational Expenditures</strong></td>
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<td></td>
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<td>Fringe Benefits</td>
<td>22,254</td>
<td>357,000</td>
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<td>Supplies, Programs</td>
<td>4,493</td>
<td>70,000</td>
<td>30,588</td>
<td>44%</td>
<td>39,412</td>
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<tr>
<td>Materials, Information Resources</td>
<td>10,718</td>
<td>230,000</td>
<td>117,175</td>
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<td>Automation, Computerized Reference</td>
<td>10,197</td>
<td>120,000</td>
<td>92,068</td>
<td>77%</td>
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<td>10,685</td>
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<td>Telephone</td>
<td>691</td>
<td>8,500</td>
<td>5,431</td>
<td>64%</td>
<td>3,069</td>
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<tr>
<td>Utilities</td>
<td>4,086</td>
<td>65,000</td>
<td>34,677</td>
<td>53%</td>
<td>30,323</td>
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<td>Repairs &amp; Maintenance</td>
<td>3,587</td>
<td>45,000</td>
<td>23,946</td>
<td>53%</td>
<td>21,054</td>
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<td>Capital Improvements</td>
<td>0</td>
<td>215,000</td>
<td>179,660</td>
<td>84%</td>
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<td>Insurance &amp; Workers Comp</td>
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<td>Education, Training &amp; Dues</td>
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<td>15,450</td>
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<td>Professional &amp; Contractual Services</td>
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<td><strong>56%</strong></td>
<td><strong>1,077,057</strong></td>
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## ORION TOWNSHIP LIBRARY - TREASURER’S REPORT - PLANT FUND ACTIVITY
### AUGUST 2016

<table>
<thead>
<tr>
<th>Bank/Account</th>
<th>Start Balance</th>
<th>Interest</th>
<th>Realized/Unrealized Gain/Loss *</th>
<th>Operations Transferred</th>
<th>End Balance</th>
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<tbody>
<tr>
<td>Lake Michigan CU MM (1)</td>
<td>$200,956.30</td>
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<td>$201,041.43</td>
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<td>$5.00</td>
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<tr>
<td>JP Morgan Chase CD SY5 (3)</td>
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<td>($283.56)</td>
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<td>(600.00)</td>
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<td>$0.00</td>
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<td>UBS Plant Fund (7)</td>
<td>$220,741.77</td>
<td>$226.31</td>
<td>($12.00)</td>
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<td>$220,956.08</td>
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<td>TCF National Bank (8)</td>
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<td><strong>($12.00)</strong></td>
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(1) Credit Union Money Market .50% interest
(2) Credit Union Savings
(3) CD maturing 2/19/18 @ 1.125% interest
(4) CD maturing 2/27/2018 @ 1.200% interest
(5) Gov’t Agency Bond maturing 8/24/18 @1.200% interest
(6) Gov’t Agency Bond maturing 5/25/18 step up @ .75% for 1 year, called 2/25/16
(7) Money Market Account, CD
(8) CD maturing 9/5/17 @ .80% interest
* Change in value until the investment reaches maturity
## ORION TOWNSHIP LIBRARY - TREASURER'S REPORT - GENERAL FUND ACTIVITY
### AUGUST 2016

### BALANCE

<table>
<thead>
<tr>
<th>Account</th>
<th>Beginning of month</th>
<th>Interest</th>
<th>Realized/Unrealized Gain/Loss *</th>
<th>Operations</th>
<th>Transferred</th>
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### RECEIPTS

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### BALANCE

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* Change in value until the investment reaches maturity

1. Business Checking
2. Business Savings Sweep
3. Cafeteria
4. Business Checking - Donation Account
5. Business Checking - Donation Account
6. High Yield Money Market .60% interest
7. Credit Union Savings
8. Credit Union Money Market .25% interest
9. Credit Union Savings
10. Credit Union Savings
11. Credit Union MM 1.25% interest
12. CD maturing 1/25/18 interest increases from .750% to 1.300%
13. Money Market, Treasury Bills, CD's
14. Money Market, CD
As a core community service provider in the Orion community, the Orion Township Public Library plays a role in bringing the community together and making it better. In September and October, the library is hosting four Community Conversations.

**Saturday, September 10, 11:00a-12:30p, Orion Library, 825 Joslyn Rd, Lake Orion**
**Tuesday, September 13, 6:00p-7:30p, A Bean To Go, 16 W Flint St, Lake Orion**
**Tuesday, October 4, 10:00a-11:30a, Orion Community Ctr, 1335 Joslyn Rd, Lake Orion**
**Wednesday, October 19, 6:30p-8:00p, Orion Library, 825 Joslyn Rd, Lake Orion**

The library is hosting these events as an impartial observer for the community's benefit and does not have a specific agenda or desired outcome. Each one is a chance for the library to better understand people's aspirations for the community, the concerns they have and what they believe might make a difference in strengthening the community. Library staff have been trained with the Harwood Institute.

Please RSVP to Joyce at 248.693.3000 x302 or jbecker@orionlibrary.org.
All ages are welcome to come to the Orion Library on **Saturday, August 13 at 11:00a** for Baffling Bill's Magic of Reading Show! Lake Orion's Baffling Bill the Magician and "Gus the Bunny" combine amazing magic, comedy, and audience participation to celebrate summer reading.

After the show at 11:45a, any child who completed 30 hours in the On Your Mark, Get Set, READ Summer Reading program is eligible for prizes in the Grand Prize Drawing. Each child must have completed and entered their hours by August 13 before the drawing. Participants must be present to win a prize.
September is Library Card Sign-Up Month
... see story on page 5

Lake Orion & Oxford High School Football
... see story on page 7

Orion Library Receives Donation
... see story on page 13

Bluegrass Festival September 10th

In This Issue
Back to School section, pages 9-11
Community Happenings, page 14
Classifieds, page 15
Go Outside the Lines with the Orion Township Public Library

The Orion Township Public Library invites the Orion Community to experience the library in a whole new way. Outside the Lines is a global initiative designed to celebrate the creativity and innovation happening in libraries. From Sept. 11 to 17, organizations from across the world will host events and campaigns designed to get people thinking - and talking - about libraries in a whole new way.

“We will be having a variety of events and programs during the week,” said Karen Knox, library director. “We are excited to be out in the community talking to residents and signing up new patrons for library cards, and of course, handing out library freebies.”

September is also National Library Card Sign-Up month. If you do not have an Orion Library card, sign up during the month of September and be entered into a drawing for a gift card to a local restaurant.

Event Schedule

Monday, Sept. 12
Puppet Show at 10 a.m., all ages.

Puppet Library at Eva’s Dairy Bar, 7 p.m. to 9 p.m.

Tuesday, Sept. 13
Pop-up Library at the Parklet in downtown Lake Orion (in front of A Bean to Go), 1:30 p.m. to 3:30 p.m.

Community Conversation at A Bean to Go at 6 p.m., register with Joyce at jbecker@oriolibrary.org.

Wednesday, Sept. 14
Pop-up Library at the downtown LO Farmer’s Market, 2 p.m. to 7 p.m.

Farm Fresh Skin Care at 7 p.m., adults and teens register online.

Thursday, Sept. 15
Pop-up Library at Bad Brad’s in Lake Orion, 6 p.m. to 8 p.m.

OTPL Team Trivia Tourney at 7:30 p.m. at the C-Pub at Canterbury Village; call to register at 248-695-5001.

Saturday, Sept. 17
Barn Daze at Friendship Park, 11 a.m. to 6 p.m.

En Plein Air with Kim Santini, 1 p.m. to 4 p.m.

In addition, the Orion Library invites all patrons to come and decorate the sidewalks around the library with chalk drawings any time the library is open during Outside the Lines week. Chalk will be provided.

For more information on event details or to register for a program visit orionlibrary.org.

To list your nonprofit event, organization or club meeting information, e-mail Community Lifestyles at info@communitylifestyles.com or fax to (248) 651-8759.

Itchy, watery eyes? Sneezing? Runny nose? Coughing, wheezing?

RAGWEED SEASON
is here and you may be ALLERGIC.
WE CAN HELP!

Welcome patients of all ages • Evening & Saturday appointments available

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Board Certified, American Board of Allergy & Immunology

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4600 Investment Drive • Suite 110 • Troy, MI 48098 • 248-267-5008

Check out our Back-To-School section on pages 9 - 11

Will or Trust?
Lunch & Learn
Join us to learn about Estate Planning
Great Oaks Country Club 777 Great Oaks Blvd., Rochester, MI 48307

*Tuesday, September 27, 11:30 am
  Thursday, October 13, 11:30 am
  Thursday, October 27, 11:30 am
  Thursday, November 10, 11:30 am

- RSVP for your free lunch as seats are limited
- Only a few seats remaining

RUTKOWSKI LAW FIRM
Attorneys & Counselors
248-792-9193
1000 W. University, Suite 150
Rochester Office
40950 Woodward Ave, Suite 380
Bloomfield Office
www.rutkowskilawfirm.com
Orion Library receives Friends donation

The Friends of the Orion Township Library recently presented a check for $20,000 to the Orion Township Public Library. This donation was made possible due to the extensive fundraising efforts of the Friends this year, including two used book sales and the Passport to Spring Gala event.

The Friends of the Orion Township Library is a 501(c)3 organization whose volunteer members are dedicated to supporting and improving the library by raising funds for services, programs, projects and resources not provided for by the general library budget.

The Friends are always looking for new members and volunteers! If you are interested in learning more about the Friends of the Orion Township Library, visit www.orionlibrary.org/friends.

TURN THE VILLAGE TEAL
Saturday, Sept. 17, 2016
5K Fun Run/Walk - Car show
Many survivors and supporters. One great day to raise awareness!

5K Fun Run/Walk: departs from Carson's lot 9:30am
Event continues: Village of Rochester Hills 10am—1 pm
Teal Car Show - Live Music - Kids' Activities
Raffle drawing at 12:30 pm

For more information and to register:
turnthevillage teal.weebly.com 248.650.3071

AIO/LO/OK - Community Lifestyles - September 5, 2016 - Page 15
State Superintendent visits award-winning library at Carpenter

By James Newell on September 1, 2016

State Superintendent of Schools Brian Whiston visited Carpenter Elementary Aug. 24 to honor its library as a Model 21st Century Library, the first in Michigan to earn that distinction.

Whiston said Michigan is working to become a top ten state in education, and Carpenter is a leading example for elementary media centers.

Sixth-grader Ali Martino presented her Sway project during state Supt. of Schools Brian Whiston’s visit to Carpenter Elem. Aug. 24.

“This is what we want other school districts to learn from and become a part of,” he said.

Carpenter received the honor for its efforts in incorporating technology into the classroom and collaboration with teachers and outside institutions, such as the Orion Township Library, into its curriculum.

Libraries and schools need to become “project-based, instead of just sitting in a class and reading,” Whiston said.

“Carpenter is an example of how librarians can enhance how teachers are teaching in the classroom,” he said.

Jeannine Crissman, Carpenter Elementary library specialist said “One of our big goals is to infuse technology into the curriculum. Increasing the technological comfort level of our teachers is another one of our goals.”

Crissman said she wanted teachers to be excited about the curriculum, so the library surveyed teachers to find out what they wanted to integrate into their lessons.
“We wanted to truly be collaborating with teachers,” Crissman said, adding “I’ve found that it helps if I’m knowledgeable about their curriculum.”

Connecting with students is the most important aspect of her approach, said Crissman, who focuses on building relationships with the students, getting feedback and creating a welcoming environment.

Crissman also likes to get parents to volunteer in the library. “They’re a great asset. When parents come in and see what you’re doing they become great advocates for you.”

Carpenter Elementary principal Adam Weldon said Crissman and staff engaged in an arduous process to bring the library to this level.

“About three years ago we really made a commitment to revamp our media center,” Weldon said. “Jeannine and other media specialists met every week for a year to build this vision and see this vision through. Last year was the first year it really took off.”

Crissman and the teachers work as a true collaborative unit, co-teaching students through a process of planning, preparation, teaching, assessing, reflecting and improving as they go.

“She (Crissman) did at least one collaborative project with each class in grades one through five, and some with the kindergarten’s as well,” Weldon said.

Orion Supt. Marion Ginopolis said one of the most important aspect of the honor is that Carpenter is now a model for other districts in the state. “I’m very proud of our district. This award is very well deserved by Jeannine and the Carpenter library.”

“A lot data out there says that kids do better when they have a school library,” said Randy Riley, state librarian. “What most libraries are shooting for is the exemplary standard which this library has achieved.”

“You are the first Model 21 Library,” Riley said. “Carpenter will always have the distinction of being the first one.”
Carpenter’s library bestowed ‘Model 21st Century’ honor

By Cathy Srock on August 18, 2016

By Jim Newell
Review Staff Writer

Card catalogs with index cards are part of a bygone era, and school libraries across the country have had to embrace new technologies to serve students in the digital age.

For its efforts in incorporating technology and collaboration into its curriculum, Carpenter Elementary Library has been honored with the distinction of “Model 21st Century School Library,” the first of its kind in Michigan.

State schools Superintendent Brian Whiston will visit the Carpenter Elementary library at 2:30 p.m. on Aug. 24 to recognize the achievement.

Carpenter Elementary Library Specialist Jeannine Crissman, who is in her 21st year with the district, 16 as a librarian, and Principal Adam Wheldon played key roles in the application process.

“A lot of the program is about collaborating with teachers to integrate technology into the curriculum,” Crissman said.

“Instead of having students do brochures or posters, we’ll have them do a multimedia presentation, research it online and I’ll incorporate technology components,” Crissman said.

“It (technology) definitely has more of an impact,” Crissman said. “The kids are always excited about technology.”

Carpenter received the honor from the State for its coordinated technology curriculum and community collaboration, especially with the Orion Township Public Library, and professional activities promoting school libraries statewide.

What does this mean for Carpenter Elementary and Lake Orion schools?

“It’s good for libraries as a whole, seeing the importance and impact a program like this can have,” Crissman said.

“It really reflects our program in Lake Orion as a whole,” Crissman said, noting that the high school library also has earned the Model 21st Century School Library status.

The Model SL 21 program recognizes high-quality schools and library media specialists and is based on a number of benchmarks established by the Library of Michigan, Including the learning climate, accessibility, instructional materials, budget, student achievement, collaboration, research, curriculum development, community engagement and program effectiveness.

“We’ve spiffed up our library a bit in anticipation of this visit and the kids seem to appreciate it,” Crissman said.
Library receives donation

The Orion Township Public Library received a $30,000 donation from the James Ingram estate at the library board meeting June 16.

The library first received a donation of approximately $100,000 from the Ingram estate in 2010 after James Ingram died as part of his will.

The library set up a fund at that time to use the donation according to Ingram's wishes, which is for the preservation of local history.

Paul Bailey, the attorney for the estate, was contacted recently when additional money was found as part of the estate. Per the instructions with the estate, this additional money was given to the Orion Library and added to the Ingram fund. The money will be used to continue projects in the preservation of Lake Orion's history.

For more information, call (248) 693-3000 or visit the Orion Township Public Library, 825 Joslyn Rd., or online at orionlibrary.org.

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**Your A/C has been Working Overtime!**

Make sure your A/C System runs efficient for the rest of the summer with a Goyette Clean & Check

The Experts at Goyette will perform an 11 Point Inspection, checking all levels and install a new filter.

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Around Town...

Continued from Page 6

Programs at Orion Library: Register at onorlibrary.org/calendar, 248-693-3000 or 825 Joslyn Rd, L.O.

- Buffing Bill's Magic of Reading Show - Saturday, Aug. 13, 11pm. All ages, drop-in. Watch amazing magic and comedy with audience participation to celebrate summer reading.

- Outdoor Fun Storytime Monday, Aug. 15, 11am. Ages 1-3, drop in. Stop by for outdoor stories in the amphitheater behind the library, followed by playtime with sidewalk chalk and bubbles.

- Tie-Dye T-Shirts for Teens Wednesday, Aug. 17, 3-3pm. Bring anything you want to color, t-shirts, socks, bandanas, more. The library will supply the rest. Registration required.

Open House: Aug. 13-14, noon-5pm. Detroit Model Railroad Club, 104 N. Saginaw Holly. Children young and old will enjoy model railroads. $5/adult; $2/ages 5-12; under 5 free. 248-886-4250.


Call for auditions - student instrumentalists, ages 7-18, who want to broaden their music experience and join with talented student musicians from the Detroit Metro Area are invited to audition for Oakland Youth Orchestras (OYO) Aug. 30, 0U, Varner Hall. Register online at www.ooyo.org.

Native Landscaping for Water Quality and Preparing for the Cold Months Thursday, Aug. 18, 6:30pm at the Orion Center, 1335 Joslyn Rd. Learn more about how to protect water quality in your community and on your property from the threats of stormwater and other types of pollution. Registration required at 248-601-6065 or registration@crwc.org.

PUBLIC NOTICE

Because the People Want to Know

LAKE ORION

VILLAGE OF LAKE ORION

PUBLIC NOTICE

SYNOPSIS OF ADOPTED ORDINANCE

ORDINANCE 6.17 - AMENDMENT TO DISORDERLY CONDUCT ORDINANCE

At its Regular Meeting of July 26, 2016, the Village of Lake Orion Council adopted Ordinance No. 6.17, Amendment to the Disorderly Conduct Ordinance, to amend Title XII, GENERAL OFFENSES, Chapter 109 of the Code of the Village of Lake Orion, entitled OFFENSES AGAINST VILLAGE REGULATIONS, amending Sections 130.04, Offenses Against Public Rights, Safety and Morals.

The effect of this Ordinance is to clarify the behavior constituting a violation of the Disorderly Person Ordinance and to prohibit the occurrence of two or more persons from engaging in activity to commit a disorderly act instead of the current five (5) person restriction.

This Ordinance is effective upon the publication of this synopsis. The complete text of the Ordinance is on file in the office of the Village Clerk located at 511 E. Church Street, Lake Orion, Michigan and available for public inspection during Village office hours, Monday through Friday, from 6:00 a.m. to 4:30 p.m. For additional information, please contact the Village Clerk at 248-693-5501 ext. 103 or 248-693-5311, Susan C. Galaczka, CMC, Village Clerk.

PUBLIC NOTICE

Because the People Want to Know

ORION LIBRARY

NOTICE OF PUBLIC HEARING

ORION TOWNSHIP PUBLIC LIBRARY


TO ALL INTERESTED PERSONS IN THE MUNICIPAL DISTRICT OF THE ORION TOWNSHIP PUBLIC LIBRARY:

PLEASE TAKE NOTICE that the Orion Township Public Library, County of Oakland, State of Michigan, will hold a public hearing on Thursday, the 18th day of August, 2016, at 6:30 p.m. at the Conference Room of the Orion Township Public Library, 855 Jodyln Road, Lake Orion, Michigan 48362, to consider the approval and adoption of the operating budget of the Orion Township Public Library for the January 1, 2017-December 31, 2017 fiscal year.

Copies of the proposed budget will be available for examination at the library during regular hours of operation, beginning August 15, 2016. At the public hearing, all citizens, taxpayers, and property owners of the Orion Township Public Library District, County of Oakland, Michigan, shall be afforded the opportunity to be heard in regard to the approval of the budget.

THE PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET WILL BE A SUBJECT OF THIS HEARING.

The taxing unit publishing this notice, and identified below, has completed the tax rolls for the current year. The property tax rolls are used to determine the number of mills to be levied from within its authorized millage rate.

This notice is given by order of the Board of Trustees of the Orion Township Public Library, County of Oakland, Michigan.

Any citizen requesting accommodation to attend this meeting, please contact Karen Knox, Library Di-
“Exploring Human Origins: What Does It Mean to Be Human,” a national traveling exhibition exploring the complex field of human evolution research, is on display at the Orion Township Public Library until Monday, Aug. 22.

The exhibit invites audiences to explore milestones in the evolutionary journey of becoming human — from walking upright, creating technology and eating new foods, to brain enlargement and the development of symbolic language and complex societies — advancements that define the unique position of humans in the history of life.

“The topic of human evolution can be controversial, and we are proud that Orion Township Public Library can help encourage a constructive, informative discussion on the subject,” said Karen Knox, Orion Library director. “We encourage people of all beliefs to explore the exhibition, as it delves into human origins in a way that is understandable, fulfilling, captivating and relevant.”

The Orion Township Public Library is located at 825 Joslyn Road, Orion Township. The exhibition is free and open to the public from 9:30 a.m. to 9 p.m. Thursday and Monday and 9:30 a.m. to 5 p.m. Friday and Saturday. For more information, visit orionlibrary.org or contact Beth Sheridan, head of adult services, at 248-693-3000 ext. 332 or sheridan@orionlibrary.org.

—Submitted by Becky Bolin
Downtown Lake Orion
118 N. Broadway
Lake Orion, MI 48362
(248) 693-9742
director@downtownlakeorion.org

Babes on Broadway – Ladies Night Out
October 6, 2016
www.simplymarcella.com

Halloween Parade
October 26, 2016
www.downtownlakeorion.org

Orion Township Public Library
825 Joslyn Road
Lake Orion, MI 48362
(248) 693-3000

Mon-Thurs 9:30a-9:00p
Fri & Sat 9:30a-5:00p
Closed Sundays

Outside the Lines
September 12 – September 17

The Orion Library invites the Orion community to experience the library in a whole new way! Visit orionlibrary.org for a complete list of events and activities.

Haunted House
Monday, October 24 – Thursday, October 27, 6:00p-8:00p

Come in if you dare for our annual kid-friendly haunted house put on by teen volunteers!
Ages Birth to 5th grade

The Giving Season: Author/Illustrator Fair
Saturday, December 3, 1:00p-4:00p

Meet authors and illustrators and get some Holiday shopping done!

Elf Workshop and Santa
Saturday, December 10, 10:00a-12:00p

The whole family is invited to be an elf and make presents for your loved ones! Decorate an ice-cream cone tree and visit with Santa.

For more program details or to register, visit orionlibrary.org/calendar

Downtown Holiday Happenings

Think Downtown LO for the holidays – the heart & hub of the Orion Community!

Featuring Small Business Saturday (11/26), Shop LOcal Surprises, Get Your Selfie Downtown, the annual Orion Lighted Parade (12/3) and New Years' Resolution Run!

For details visit:
www.downtownlakeorion.org
www.facebook.com/LakeOrionDDA
www.orionlightedparade.com

New Year's Resolution Run
Lake Orion, MI

Made in the Mitten
Art & Craft Show
Lots of little pirates came to our Pirate Party for stories, crafts, and fun!

Arr! Kids walked the plank at our Pirate Party this morning!

Kids in grades 2-5 can drop in and "Take It Apart" on Saturday, September 10th at 2:00p at the Orion Library!
As advertised on the front page of the latest Library Link newsletter, the library will be hosting two Community Conversations in September. The library is hosting these as an impartial observer for the community's benefit and each one is a chance for the library to better understand people's aspirations for the community.

Saturday, September 10, 11a-12:30p @ the Orion Library
Tuesday, September 13, 6p-7:30p @ A Bean To Go (16 W Flint St)
Orion Township Public Library
August 30 at 8:16am

Below are the library hours for the upcoming Holiday weekend:
Friday, September 2 - open 9:30a-5:00p
Saturday, September 3 - CLOSED
Sunday, September 4 - CLOSED
Monday, September 5 - CLOSED...

Orion Township Public Library
August 27 at 3:08pm

If you've got to catch 'em all, this is the place for you. It's got everything...pokéstops, a gym, back-to-back lures, Weedles, Pidgies, Evees, Rattatas, and more.

Kathleen Donohue Logan
This was an exciting activity and inside the library, the poke people were definitely talking. On my break, I was able to go from level 1 to (almost) level 4. Sadly, not enough for me to take advantage of the gym contest.

Beth Blubaugh Sheridan
Looks like this was a huge success guys!
Orion Township Public Library  
August 25 at 3:19pm ·

Gotta catch 'em all! Come to the library this Saturday from 1pm-4pm! We're going to be setting lures on our 3 Pokestops so you can load up on items, catch some Pokemon, and battle it out at our gym! If you're looking to get started with Pokemon Go, this link has some GREAT beginner information!

Beginner's guide: How to play Pokémon Go!

New to Pokemon Go and looking for some help getting started? Here's our beginners guide!
IMORE.COM

Orion Township Public Library  
August 24 at 11:00am ·

Happy belated birthday to the World Wide Web! What is your first experience in using the web?

Happy 25th birthday to the World Wide Web

On this day in history: On August 23, 1991, new users for the first time were able to access the World Wide Web. The occasion is known as Internaut Day.
CNET.COM

Orion Township Public Library  
August 24 at 11:00am ·

Happy belated birthday to the World Wide Web! What is your first experience in using the web?

Happy 25th birthday to the World Wide Web

On this day in history: On August 23, 1991, new users for the first time were able to access the World Wide Web. The occasion is known as Internaut Day.
CNET.COM
Orion Township Public Library updated their cover photo.
August 24 at 10:41am

Liz Goble Think Spring!
Like · Reply · January 9, 2015 at 3:56pm

MaryAnne Thorndycraft Love the library!!!
Like · Reply · August 24 at 2:12pm

Orion Township Public Library
August 19 at 11:39am

Congratulations to Rocco! He finished 1000 Books Before Kindergarten! WOW! Want to sign up your kids? Follow the link: http://orionlibrary.org/youth/1000-books/

Halli Zalesin, Kathleen Donohue Logan and 10 others
1 share

Lalli Zalesin Way to go, Rocco!
Like · Reply · August 20 at 10:52am

Linda Pannuto Yeah Rocco!
Like · Reply · August 24 at 11:11am
Save the date for Michigan Libraries for Life October 3-9! Learn more at https://sites.google.com/site/michiganlibraries4life/

Orion Township Public Library

Adults are invited to join Oakland University Professor Mike Pytlik at the Orion Library on Wednesday, August 17 at 7:00p for a presentation on What is Archaeology? Grades K-5 can register online for the Dinosaur Fossils program the same day at 2:00p to learn how fossils are formed and then make their own dinosaur fossil to take home! The Exploring Human Origins Smithsonian Traveling Exhibit is on display at the library through August 22.
Congratulations to all of our prize winners! You are all super readers!

A big thank you to Baffling Bill the Magician (and Gus the bunny) for a spectacular magic show!
Orion Township Public Library
August 11 at 8:17pm ·
Coming to check out the Smithsonian's Exploring Human Origins exhibit? Let us know your thoughts by filling out a visitor comment form available at the circulation desk!

55 Comments

Jim Abramczyk Great work by Adult Department Head, Beth Sheridan, to write a winning grant application for this exhibit. Only 19 libraries in the country qualified and we were number 14! It is really well done, I highly recommend a trip to the library to see it.

Orion Township Public Library added 2 new photos.
August 10 at 11:12am ·
The Summer Reading Finale at the Orion Library is this Saturday, August 13! Come see Baffling Bill's Magic of Reading Show at 11:00a, then stay for the Grand Prize Drawings at 11:45a. All ages welcome! Each child must have completed and entered their hours by August 13 and participants must be present to win.
Orion Township Public Library added 11 new photos to the album: Pom-Pom Sports
August 9 at 7:02pm ·

Lisa Russell Thanks for a fun program Halli!! You come up with such clever ideas😊
Like · Reply · 2 · August 10 at 8:06pm

1 Reply

Orion Township Public Library added 9 new photos to the album: Daniel Tiger Storytime — with Jessica Farkas DaDeppo.
August 9 at 6:55pm ·
Orion Township Public Library
August 9 at 6:35pm ·

Congratulations to Carpenter Elementary School and their wonderful Media Specialist Jeannine Crissman and Principal Adam Weldon! "Carpenter received the honor from the state for its coordinated technology curriculum; community collaboration, especially with the Orion Township Public Library; and professional activities promoting school libraries statewide."

http://www.theoaklandpress.com/.../lake-orions-carpenter-elem...

Lake Orion’s Carpenter Elementary School library honored
State Superintendent Brian Whiston will visit Carpenter Elementary School in the Lake Orion Community Schools Aug. 24 to recognize its Model…
THEOAKLANDPRESS.COM

LoveShow more reactions
CommentShare

Chronological
54You, Jennifer Hamel Dholakia, Penny Shults and 51 others
Comments
View 6 more comments
MaryAnne Thorndycraft Awesome!!
Like · Reply · 1 · August 10 at 2:35pm
Penny Shults Outstanding achievement!
Like · Reply · 1 · August 11 at 8:37am

Orion Township Public Library
August 8 at 9:48am ·

Come inside this inflatable dome that features the night sky at the Orion Library on Wednesday, August 10 at 2:00p! Oakland Parks and Recreation will lead a discussion about the history of constellations and where to find them in the sky. Ages 8 & up, registration required at orionlibrary.org/calendar, limit 25
Orion Township Public Library added 16 new photos to the album: Learn Parkour with the Phoenix Freerunning Academy — at Orion Township Public Library.
August 6 ·

Phoenix Freerunning was here this afternoon teaching teens the basics of freerunning.

Orion Township Public Library updated their cover photo.
August 5 ·
Join Smithsonian scientists at the Orion Library on Saturday, August 6 at 7:00p as they explore the themes and messages of the Human Origins Traveling Smithsonian Exhibit. The Exhibit is on display at the library through August 22.

Please join us for a Community Conversation Thursday, August 11, 6:30p-8:00p at Crates Coffee House at 1472 Lapeer Rd in Lake Orion! As a core community service provider in the Orion community, the Orion Township Public Library plays a role in bringing the community together and making it better. Take this opportunity to share your aspirations for the community, the concerns you have and what you believe might make a difference in strengthening the community. Please RSVP to Joyce at 248.693.3000 x302 or jbecker@orionlibrary.org.
Oakland County Star Lab will be here August 10! Learn about the current night sky with local experts. Climb inside this inflatable dome to get a closer look at the night sky and learn some history of the constellations. Register today at http://orionlib.evanced.info/

Thank you to everyone who shared in the magic of our Harry Potter Day celebration on Saturday! Here are some highlights from the event. Check out our full Harry Potter Day photo album, and feel free to like, share, and tag yourself!
Dear Karen,

Don't miss your chance to attend professional development programs and events from MLA and other organizations serving the library community.

Build Bridges to Effective Outcomes with Your Board
Kent District Library - Grandville Branch
August 24
Register Now

Building a positive relationship with your Trustees is important, but not always easy to accomplish. Learn how understanding roles and keeping your board informed can help create those positive relationships and build bridges to effective outcomes.

This program is great for both library directors and trustees.

More Information
Register Now

MLA 2016 October 26-28
Lansing Center

Register by September 9 for Maximum Savings!

Learn from experts about innovations for libraries and library professionals through our diverse program offerings and keynote speakers at this year's annual conference.

Register Now!
Keynote Speakers You Won't Want to Miss:

Shannon McClintock Miller, blogger of The Library Voice
*Wednesday*
Learn more

Shannon McClintock Miller is an international speaker and consultant who speaks about education, librarianship, technology, social media, and making a difference in education and the lives of others, especially children.

Detroit SOUP’s Executive Director Amy Kaherl
*Thursday*
Learn more

Detroit SOUP is a microgranting event that celebrates creative projects in the city and has helped Detroiters give back over $125,000 towards art, social justice, social entrepreneurs, education, technology and urban agriculture in their community.

Ben Bizzle, CEO of Library Market
*Friday*
Learn more

Thursday, October 27, 2016
3:30 - 4:30 p.m.

Library SOUP is a fundraising event that will help secure money for innovative projects libraries would otherwise not be able to pursue. Think of it as a go-fund-me project where your peers will vote for the winning project idea.

The Top 5 projects have been announced and you can check them out here. You'll get to participate in a live vote for your favorite at the Library SOUP event during the MLA 2016 Annual Conference on Thursday, October 27, 2016 from 3:30 to 4:30 p.m.

Attendees will pay only $10.00 to attend this event. Half the admission fee will go to support the MLA Scholarship fund and the remaining half will go to the winning project of Library SOUP. Estimated winnings are projected to be around $1,000.

More Information
Register

Books on Bikes
As a part of our Books on Bikes program, biking librarians will pedal a bike bookmobile to hold book talks, pop-up story times and more at community events.
Beth Sheridan
Orion Township Public Library

Citizens of Tomorrow
A Citizenship Workshop for immigrants seeking naturalization; helping to prepare them for the test and provide them tools and opportunities to become vested citizens.
Anne Similuk
Rochester Hills Public Library

Teen Writers Journey
Teen Writers Journey to Publication will engage young people in grades 7 - 12 to help them express themselves more effectively. Two lucky participants will submit their stories for eBook publication by JLB Publishing.
Jeffrey Babbitt
Van Buren District Library
STEAM Ahead Program

Our STEAM Ahead program was created due to the need of providing hands-on STEM based activities for our area students including the "arts" which is a curriculum not available in two out of three of our area schools. Library SOUP will provide funding to expand the creative program and outreach to four of our library branches.

Anne Belanger
Presque Isle District Library

Wee Free Pantry

The East Lansing Public Library will install a pantry of nonperishable food and personal hygiene items. This will provide materials unavailable to our most disenfranchised patrons and empower their neighbors to contribute to the well-being of the community.

Jessica Lee-Cullin
East Lansing Public Library

Share our Facebook Event!

Show your support for the library community and Library SOUP by attending and sharing our Facebook event with your peers.

Share our event

Special Events

125th Anniversary Reception
Wednesday, October 26, 2016
5:30 - 7:30 p.m.
FREE - please pre-register

Commemorate 125 years of MLA Wednesday, October 26 at annual conference.

Listen to the Persuasion Band live as they perform music through the decades and view our life-size timeline. We'll have snacks, a photo booth to take fun pictures and an opportunity for you to clink glasses with your friends to celebrate this milestone event.

MLA is proud to serve Michigan libraries and library professionals for the past 125 years through advocacy efforts and professional development advancements. Thank you for helping us reach this achievement through your continued membership. See you there!

More Information
Michigan Author Award Lunch  
*Wednesday, October 26, 2016*  
12 - 1 p.m.  
$35.00 per person - early bird rate

New York Times bestseller Jacqueline Carey is the author of the critically acclaimed and award-winning Kushiel's Legacy series of historical fantasy novels, The Sundering epic fantasy duology, postmodern fables Santa Olivia and Saints Astray, and the Agent of Hel contemporary fantasy series. Join us for the Michigan Author Award Lunch as we present the award to her and listen to her speak.

More Information About Jacqueline

**After Hours Events**

**Game Night**  
*Wednesday, October 26, 2016*  
8 - 10 p.m.

Are you secretly a Jenga prodigy or possess world domination skills and rule at Risk? Find yourself and your new conference friends at MLA's game night and end the first event day winning at Life! Whether you are new to gaming or a pro, we'll have a wide selection of board games available to play. Learn to play new games and partake of some of your favorites with fellow librarians, while you enjoy some snacks and great company. Are you on the fence about attending the game night and want to wait to see if your friends will be going? No problem. No advance sign-up is required.

**Local Brews Beer Crawl**  
*Thursday, October 27, 2016*  
7 p.m. - meet in the Radisson Hotel Lobby

Tour and taste the best local brews that Lansing has to offer. Join us for food and drinks with old friends and new colleagues as we travel from pub to pub as a group.

We’ll hit this lineup of local breweries and bars:

- Midtown Brewing Company
- Tin Can
- Beer Grotto
- Lansing Brewing Company

Feeling festive with Halloween around the corner? Feel free to dress in your best costume as we travel this ale trail together! A full list of pubs and a map will be available prior to the event.

Please consider having cash on hand as this is a pay your own way event.
Half-day Workshop - Marketing: Building Your Own Brand
Novi Public Library
September 22
Early Bird Deadline - September 8th
Register Now

Join us and our presenter, Rhonda Foxworth, of Plaid Fox Marketing for a morning hands-on workshop to help you learn, evaluate and create a program to build engaged employees, also known as brand ambassadors, at your library. We'll cover the latest research and thinking on employee engagement and review case studies of organizations famous for their strong corporate culture. Then we'll work through a series of exercises and discussions designed to help you create a more engaged workforce.

More Information
Register Now

Scholarships Available for MLA 2016 Annual Conference

- Library of Michigan Stipend
  - The Library Continuing Education Program provides continuing education stipends to public, academic and school library staff. Please visit the Library of Michigan's website for more information on criteria and application questions.

- MLA Scholarship
  - Deadline September 1. MLA has a scholarship fund to assist individuals with defraying costs for attending MLA workshops, educational events and the association's annual conference. Applicant must be an individual member of MLA to qualify for an "Individual Member Scholarship." Organizational members may apply for a scholarship on behalf of any staff member, if that person is an individual member of MLA.

More Information

MLA Mentor Program Accepting Applicants

The MLA Mentor Program is an excellent opportunity for students and budding professionals seeking to learn more and experienced librarians and library professionals in the field to share their expertise.

According to our feedback of the most recent cohort, matches have claimed to have excellent experiences both as mentors and mentees.

Experienced library professionals have the opportunity to share wisdom, create new relationships and learn the new technologies and trends emerging in the library community from students and young professionals.
Students and budding professionals gain invaluable experience and the chance to expand their professional network and knowledge.

"(My mentor and I) have a great professional relationship based on trust, and I know that I will likely come to her for guidance after our time (in the program) is over."
-Liz Clauder, Youth Services Librarian Bloomfield Township Public Library 
Mentee 2015-2016

More Information

Thank you to our conference sponsors:

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- Driving-Tests.org
- Janway Company
- Midwest Collaborative for Library Services
- Umbaugh
- Chatstaff

More Information

Connect with us:
Dear Karen,

MLA is currently engaged with a number of public policy issues affecting our libraries across the state and nationally. We are working with legislators and stakeholders to ensure the library voice is heard at the Capitol.

---

**Future Library Leaders Embrace the First Amendment**

The first amendment protects our rights to free speech and our library community spent a great deal of time defending those rights this year. It's important to note that the first amendment also protects our right to *petition for governmental redress of grievances* and this is a pretty fair definition of lobbying. So it's safe to say our ability to engage with our elected officials is safeguarded in the bill of rights.

In 2015 Senator Jim Stamas (R-Midland) insisted that libraries see an increase in state aid resulting in a $1 million increase which we have maintained through the current fiscal year. He also took time recently to share his views with our librarians at our August MLA Leadership Academy. As the next generation of library leaders, it is important they understand that active participation in government is their responsibility. Sen. Stamas led a thoughtful and engaging conversation which helped them to understand the work our elected leaders do every day. This was an important lesson since we all know it can be a challenge to find relevance in government when you are busy day to day keeping the library running.

During the conversation, Sen. Stamas asked a thought-provoking question about the librarians' views of lobbyists and politicians. He referenced the negative media surrounding lobbyists and their influence on elected officials. He explained that legislators’ reliance on groups like MLA for education is critical to good public policy. This is especially true with term limits in place. If MLA and librarians don’t educate and explain the important place libraries hold in the community, it will become more and
more difficult for our elected officials to understand the need to maintain or increase funding.

He also reminded the group that his office can be a resource to help them accomplish their goals whether it's securing a library grant or a much bigger agenda such as an increase to state aid.

Not only is the Senator a library supporter, he uses his library (Grace A. Dow Memorial Library in Midland) on a regular basis. In fact, he took time out from the frantic activities surrounding one recent election day to stop into his library to appreciate a few minutes of solitude. It's nice to know that libraries continue to be a safe refuge from the information overload that life can sometimes bring.

As the advocacy portion of leadership academy wound up, participants were given an assignment that included reaching out to an elected official and inviting them to their library. We are encouraging every library leader to contact their Representatives and Senators and take the time to educate them about your library and its critical place in the community. If you would like assistance setting up a meeting or visit, contact MLA and we would be happy to assist.

Register Now for MLA 2016 Annual Conference

Join us at the Lansing Center October 26-28 for MLA 2016. It's a celebration of MLA's 125th Anniversary and vote for your favorite library project of the top five contestants to win micro funding through Library SOUP. Early bird pricing ends September 9.
Register Now.
More information

Read our update online

Governmental Consultant Services Inc.

Gary E. Owen
Chris Iannuzzi

Stay Connected
Dear Karen,

Here are this month's networking resources to build stronger libraries and library professionals. In the spirit of networking, email MLA@milibraries.org to suggest a topic or idea you feel would be of interest to MLA members.

---

**Half-day Workshop September 22**
**Marketing: Building Your Own Brand**
*Early Bird ENDS September 8*
Register Now

Join us for a morning hands-on workshop to help you learn, evaluate and create a program to build engaged employees, also known as brand ambassadors, at your library. We'll cover the latest research and thinking on employee engagement and review case studies of organizations famous for their strong corporate culture. Then we'll work through a series of exercises and discussions designed to help you create a more engaged workforce.

---

**Save the Date for Banned Books Week 2016**
*September 25 - October 1, 2016*

Begin planning for Banned Books Week (BBW) now. Staff in public libraries may want to create exhibits, organize banned book scavenger hunts, plan for educational programs and schedule book discussions on former or recent banned titles.

More Information
MAME to Host Free AASL Half-day Workshop

Saturday, September 17

The Michigan Association for Media in Education (MAME) is excited to announce that the American Association of School Librarians (AASL) will be coming to Michigan to conduct a half day professional development workshop about the Every Student Succeeds Act (ESSA).

This will be a free event open to everyone who has an interest in learning more about ESSA and its potential to positively impact school libraries.

The workshop will be held **Saturday, September 17, 2016 8:30 a.m. - 12:30 p.m.** at the Livingston County EMS facility:
1911 Tooley Road
Howell, MI 48843

Seating is limited, so please register.

The Library of Michigan Announces new LSTA Grant Program

The Library Services & Technology Act grant (LSTA) program is designed to provide Michigan libraries with the opportunity to develop innovative programs or services that have the potential to develop into sustainable regional or statewide programs, and include strong partnerships between libraries, and/or community groups or agencies.

The grant period will be from one to three years and funding will be for $50,000 to $225,000 per year up to a possible total of $500,000 over three years. Applications will be reviewed by the Library of Michigan staff and the LSTA Advisory Council as peer reviewers. No more than one to three grants will be approved.

More Information
Questions?
Contact Karren Reish
517-241-0021
reishk@michigan.gov

MLA 2016 October 26-28
Lansing Center

Learn from experts about innovations for libraries and library professionals through our diverse program offerings and keynote speakers at this year’s annual conference.
**Keynote Speakers**

- **Wednesday: Shannon McClintock Miller**
  - Shannon McClintock Miller is an international speaker and consultant who speaks about education, librarianship, technology, social media, and making a difference in education and the lives of others, especially children.

- **Thursday: Detroit SOUP featuring Amy Kaherl**
  - Detroit SOUP is a microgranting event that celebrates creative projects in the city and has helped Detroiters give back over $125,000 towards art, social justice, social entrepreneurs, education, technology and urban agriculture in their community.

- **Friday: Ben Bizzle**

**Special Events**

Join us **Wednesday, October 26, 6:30 - 7:30 p.m.** for MLA's 125th Anniversary Celebration. Clink glasses with your friends and colleagues to commemorate this milestone event while listening to the **Persuasion Band** perform and take unforgettable photos in our photo booth.

**Thursday October 27, 3:30 - 4:30 p.m.** Bring your passion to Library SOUP. What is Library SOUP? Library SOUP is a fundraising event that will help secure money for innovative projects libraries would otherwise not be able to pursue. Think of it as a go-fund-me project where your peers will vote for the winning project idea. Half of your $10 ticket price will go to the Library SOUP award and the other half will go to MLA's scholarship fund.

Check out our **Top 5 Contenders** and come prepared to listen to a short presentation from each and vote on your favorite!
More about Library SOUP
Get tickets

After hours events

- Wednesday - MLA Game Night
- Thursday - Local Brews Beer Crawl to all of Lansing's top spots.

And more!

Michigan Humanities Council Accepting Applications for Prime Time Family Reading Time

The Michigan Humanities Council is now accepting applications for libraries and schools interested in hosting Prime Time Family Reading Time. Grants of up to $14,000 are available to host sites.

Spring 2017 application deadline November 4, 2016.

More Information
Questions?
Contact Program Manager James Nelson
517-372-7770
jnelson@mihumanities.org

Stay Connected
Dear Karen,

Welcome to this week's round up of all things membership. Read on for messages from our leadership, MLA news, member news and more.

As always we welcome your feedback and ideas at MLA@milibraries.org.

Your MLA membership will expire on: 6/1/2017
Visit the MLA website to renew your membership or update your profile (login required).

President's Update

Fall is here. School is back in session. The Michigan Library Association conference is coming up soon. So much is happening that we can become overwhelmed or be energized - depending on how we view things.

My topic for this column is "MLA Volunteers". Why volunteer when there are so many other things that need our attention just to sustain our daily lives? One reason may be that sustaining our lives in the same manner day after day becomes boring. Humans naturally seek variety in order to continuously grow, e.g. to learn to do something new or to do something in a new way that takes us into uncertainty which can be both scary and joyful. This is the path to feel dopamine, serotonin and possibly oxytocin surging through our systems. These happy chemicals can boost our physical and mental energy. What better way to get this feeling than to volunteer for something that will help us grow and may also reap benefits for those around us.

Continue Reading
New Interest Group Leadership Task Force Accepting Members

The MLA Board of Directors is spearheading the formation of informal interest groups to foster member engagement in addition to the current MLA professional development opportunities. By participating in an interest group, you can explore networking opportunities with colleagues and engage with others to discuss problems and find solutions. You will have the opportunity to connect with peers, develop leadership skills, create and share knowledge resources, and lead MLA into the future. In addition, it is possible that these informal interest groups could host "unconferences," or informal settings to exchange ideas and information, at Annual Conference and throughout the state in addition to online discussions.

We are looking for leaders to head up the groups. The call for Interest Group Leadership Task Force members is September 12 - October 1. This new task force will be the thought leaders and originators of the interest groups. Not only can you expand your leadership skills and enhance your resume, you'll connect with colleagues from across the state.

Some possible areas of interest include: User experience, library technology, public programming, civic engagement and libraries, rural libraries, library administration, intellectual freedom, academic issues or youth services. Your ideas are also welcome and encouraged.

Don't miss your chance to lead and engage.

Michigan's Premier Library Professional Development Event Offers New Ways to Learn

The MLA annual conference in October gives you a chance to hear outstanding keynotes and attend sessions on the latest trends and best practices in the library field. But just as important are the contacts made in the hallways and at the receptions.

Continue Reading

Early Bird ENDS September 9

Join us at the Lansing Center October 26-28 for MLA 2016.

Don't miss out on maximum savings and register now for MLA 2016.

Early bird ends tomorrow.

Register Now
More information
For the month of August, the focal point at the library was the Exploring Human Origins exhibit from the Smithsonian that was setup in the lobby. Almost 200 people attended the various programs we offered on topics related to the exhibit. We estimated over 11,000 people visited the library during the exhibit. The scientists from the Smithsonian who visited Orion were very impressed with our community and the engagement of our patrons.

In addition, Summer Reading came to a close in August, with final totals of 148 adults, 217 teens, and 868 kids participating. We had 350 people attend the finale program for the kids on August 13, after which prizes were awarded. We also had 28 staff members participate in Summer Reading this year with a program just for them!

The Library offered in a Pokemon Go program at the end of August as well, and we were pleasantly surprised by the 174 people who came out to play with us!

We continue our Book Discussions, which were attended by 23 adults in August. We had our popular Cook the Book group discussion, which brought in 9 adults. The Orion Historical Society met as well, with 8 people in attendance. We had an additional 5 people participate in our Roaming Readers Walking Club in August. Our drop-in tech help remains popular with 15 attendees for the month.

Outreach staff continues their regular programming also, with the most popular being the Next Chapter Book Clubs (46). Programs at senior care facilities include the Lake Orion Nursing Center (25), Villa at Silverbell (11), and Heritage Place (25) attendees. We also continue our ESL conversation group, which had 24 attendees over the 5 weeks. Gina, Monica, and Mary were present at the township’s Senior Expo to share all that the library has to offer seniors in our community. Mary is also partnering with the township on some new technology programs for seniors, and along with Dr. Bob, they presented the first of the Tech Talk series at the Orion Center, which was well-received.

Our teens enjoyed some fun at the library in August as well, including Geek Club (13), Learn Parkour (26), and Tie-Dye T-Shirts (17). Kathleen also participated in the school registration walk-throughs to share information about the library with incoming students and parents.

Many programs were enjoyed in the Youth Department! They included Lego @ the Library (11), Outdoor Fun Storytime (36), Dinosaur Fossils (39), Animals on the Loose (33), Stories in the Park (45), Kindermusik (111), and Starlab (18). We currently have 65 children registered for the 1000 Books before Kindergarten
program. The Youth department has started up again with book requests and visiting teachers to explain the ThinkLink program.

The staff celebrated summer with a staff BBQ on August 17, with grill-master Mike!

The Library was closed September 3-5 for the Labor Day holiday.

MaryAnne and Karen have more Community Conversations planned for September, on 9/10 and 9/13. We also have dates scheduled into October and November. We have also put together a poster with four questions on it that relate to the concepts of the community conversations. We will try to use this poster to encourage participation at events in the community during Outside the Lines week, as well as in the library after that week (September 12-17). More details about our Outside the Lines week can be found at: http://orionlibrary.org/otl/.

The Library hosts a Red Cross Blood Drive on Tuesday, September 13, 2016 from 9:30a to 6:30p.

In case you haven’t seen it, the September/October ONTV show, Orion @ Your Library, is available here: https://youtu.be/_NO4kiKkm04.

The Friends’ next board meeting will be held on September 27. Their next book sale comes up the week of September 19. They are planning a Friends Members Only event for October 20, and they are already starting to talk about their 2017 Gala to Poland!

Reminders and other notable upcoming events for the Library:
- September 20-24 – Friends Used Book Sale
- September 26 – Color Me Calm, 6p
- September 28 – Genealogy at the Library, 6:30p
- October 1 – Ancient Japanese Art of Shibori, 2p
- October 10 – Orion Historical Society, 7p
- October 10, 11, 12 – Hunters Safety Class, 5p
- **October 18 – Library Board Meeting, 6:30p (**note changed date)
- October board meeting - Calendar of library closings 2017
- October 20 – Friends member appreciation reception, 6:30p
WE'D LIKE TO KNOW......

The Orion Township Public Library always welcomes compliments, concerns, and suggestions from our library users. The library director carefully reviews each form put in the suggestion box. Thank you for taking the time to comment. Purchase requests may also be sent to the library website at http://orionlibrary.org/purchase-request/

Just wanted to compliment your adult reference librarian Kate who helped me print out some important papers concerning my daughter’s adoption/assort. She even proofread my cover letter. Very helpful & approachable. Thank her somehow for doing above & beyond.

Name: Arleen Kesselring  e-mail: chinagirl10@yahoo.com

Orion Township Public Library, 825 Joslyn Road, Lake Orion, MI 48362 248/693-3000 www.orionlibrary.org
WE'D LIKE TO KNOW....... 

The Orion Township Public Library always welcomes compliments, concerns, and suggestions from our library users. The library director carefully reviews each form put in the suggestion box. Thank you for taking the time to comment. Purchase requests may also be sent to the library website at http://orionlibrary.org/purchase-request/

How come the Blue-Rays don't have THE Blue-Ray of the Digital's

Name: Tamara Romanowsky

Address: 602 Leyland Ct 48362

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Edible Gardening by Jamie Durie

Suggest that you get this book!!

Name: Natalie Labute  e-mail: lahkcc37@gmail.com

Address:

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Try to be open on Sundays!

Name Chad e-mail CVSL974@yahoo.com
Address

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Please change movie DVDs to check out 2 weeks instead of one. Thanks.

Name: Becky Semeck e-mail: 
Address:

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### Statistical Report - Usage for the month of August 2016

#### Circulation

<table>
<thead>
<tr>
<th>Library</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Circ Checkouts</td>
<td>11,613</td>
<td>11,867</td>
<td>78,517</td>
<td>104,489</td>
</tr>
<tr>
<td>Self Checkouts</td>
<td>20,078</td>
<td>20,456</td>
<td>136,914</td>
<td>131,424</td>
</tr>
<tr>
<td>Renewals</td>
<td>9,421</td>
<td>10,239</td>
<td>69,100</td>
<td>72,039</td>
</tr>
<tr>
<td>E-books</td>
<td>2,365</td>
<td>1,877</td>
<td>31,804</td>
<td>28,567</td>
</tr>
<tr>
<td>E-audiobooks</td>
<td>743</td>
<td>607</td>
<td>5,746</td>
<td>4,819</td>
</tr>
<tr>
<td>E-magazines</td>
<td>543</td>
<td>0</td>
<td>3,148</td>
<td>0</td>
</tr>
<tr>
<td>Hoopla</td>
<td>750</td>
<td>0</td>
<td>4,564</td>
<td>0</td>
</tr>
<tr>
<td>Orion Center branch</td>
<td>Current month</td>
<td>This month last year</td>
<td>Current FYTD</td>
<td>Previous FYTD</td>
</tr>
<tr>
<td>Checkouts</td>
<td>128</td>
<td>102</td>
<td>319</td>
<td>583</td>
</tr>
<tr>
<td>Interlibrary Loan</td>
<td>Current month</td>
<td>This month last year</td>
<td>Current FYTD</td>
<td>Previous FYTD</td>
</tr>
<tr>
<td>Items borrowed</td>
<td>1,013</td>
<td>725</td>
<td>6,490</td>
<td>6,465</td>
</tr>
<tr>
<td>Items loaned</td>
<td>830</td>
<td>1,165</td>
<td>6,103</td>
<td>9,851</td>
</tr>
<tr>
<td><strong>Total Circulation</strong></td>
<td><strong>46,654</strong></td>
<td><strong>45,873</strong></td>
<td><strong>336,602</strong></td>
<td><strong>348,386</strong></td>
</tr>
</tbody>
</table>

#### Number of Items in our Collection

<table>
<thead>
<tr>
<th>Collection</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print</td>
<td>90,445</td>
<td>90,215</td>
<td>Residents</td>
<td>29,574</td>
</tr>
<tr>
<td>Audio (physical)</td>
<td>9,608</td>
<td>9,723</td>
<td>Non-Residents</td>
<td>8,931</td>
</tr>
<tr>
<td>Video</td>
<td>17,012</td>
<td>15,844</td>
<td></td>
<td>Total Card Holders</td>
</tr>
<tr>
<td>E-books</td>
<td>39,736</td>
<td>49,120</td>
<td>New Registrations</td>
<td>215</td>
</tr>
<tr>
<td>E-audiobooks</td>
<td>13,377</td>
<td>20,294</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>11,659</td>
<td>10,704</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Items</strong></td>
<td><strong>181,837</strong></td>
<td><strong>195,900</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Room Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting Room bookings (public)</td>
<td>124</td>
<td>121</td>
<td>1,040</td>
<td>917</td>
</tr>
<tr>
<td># Programs for adults</td>
<td>47</td>
<td>34</td>
<td>411</td>
<td>336</td>
</tr>
<tr>
<td># Programs for children</td>
<td>11</td>
<td>18</td>
<td>220</td>
<td>183</td>
</tr>
<tr>
<td># Programs for teens</td>
<td>5</td>
<td>7</td>
<td>40</td>
<td>42</td>
</tr>
<tr>
<td># School visits for Think Link</td>
<td>2</td>
<td>6</td>
<td>88</td>
<td>91</td>
</tr>
<tr>
<td>Program attendance for adults</td>
<td>488</td>
<td>292</td>
<td>3,682</td>
<td>2,926</td>
</tr>
<tr>
<td>Program attendance for children</td>
<td>643</td>
<td>987</td>
<td>7,179</td>
<td>6,444</td>
</tr>
<tr>
<td>Program attendance for teens</td>
<td>143</td>
<td>130</td>
<td>1,331</td>
<td>1,130</td>
</tr>
<tr>
<td>Attendance school visits Think Link</td>
<td>84</td>
<td>457</td>
<td>6,358</td>
<td>6,727</td>
</tr>
</tbody>
</table>

#### Technology Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer signups</td>
<td>2,331</td>
<td>2,565</td>
<td>16,191</td>
<td>17,508</td>
</tr>
<tr>
<td>Wireless users</td>
<td>1,135</td>
<td>1,185</td>
<td>8,438</td>
<td>9,371</td>
</tr>
<tr>
<td>Web site hits - desktop users</td>
<td>12,219</td>
<td>15,383</td>
<td>104,565</td>
<td>116,680</td>
</tr>
<tr>
<td>Web site hits - mobile users</td>
<td>7,991</td>
<td>8,870</td>
<td>60,877</td>
<td>48,851</td>
</tr>
</tbody>
</table>

No visitors to the Orion Center branch due to flood at the Orion Center

#### Other Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td># Visitors to Main Library</td>
<td>20,079</td>
<td>18,975</td>
<td>136,622</td>
<td>139,672</td>
</tr>
<tr>
<td># Visitors to Orion Center branch</td>
<td>427</td>
<td>195</td>
<td>1,025</td>
<td>1,920</td>
</tr>
<tr>
<td># Volunteer hours</td>
<td>581</td>
<td>566</td>
<td>4,374</td>
<td>3,517</td>
</tr>
<tr>
<td># Notarized documents</td>
<td>30</td>
<td>41</td>
<td>362</td>
<td>245</td>
</tr>
<tr>
<td># Think Link requests for books</td>
<td>3</td>
<td>0</td>
<td>133</td>
<td>119</td>
</tr>
</tbody>
</table>

No visitors to the Orion Center branch due to flood at the Orion Center
Meeting Minutes  
Orion Township Public Library  
Human Resources Committee Meeting  
September 12, 2016

Present: Thorndycraft, Quinn, Abramczyk, Knox

Call to Order:  7:00 p.m.

Discussion:
The director presented 2016 Health Care plan and costs.

- 2016 costs rose approximately 8.27% for the same plan as 2015 (Simply Blue PPO Gold).
- 2017 approved budget comprehended a 15% increase in health care costs.
- Less expensive plans are available from both BCBS (Silver), and other providers. Those plans provide reduced coverage.
- The library currently pays employees $2,400 annually for those eligible for a health care plan, but elect to opt out. The director surveyed other metro-Detroit libraries for their policies on this topic. Of 21 libraries responding to the survey, 18 allow opting out for a cash payment. Cash payments ranged from a low of $1,000 per family to $5,500. OTPL looks to be above average, but not excessively.

The committee came to unanimous agreement to retain the Simply Blue PPO Gold plan with no changes to supporting personnel policies.

Board Action:

1. Approve the Simply Blue PPO Gold Health Care plan and cost increases as presented.

Adjourned:  7:30 p.m.

Respectfully,

James J. Abramczyk, Trustee