Orion Township Public Library Board of Trustees
Meeting Agenda
Thursday, April 19, 2018
6:30 p.m. – Library Conference Room

Library Mission: To serve and engage a thriving community of lifelong learners

I. Call to order
II. Presentation from Stevens, Kirinovic, & Tucker, P.C. on 2017 Audit
III. Approval of agenda
IV. Consent agenda
   A. Minutes of 3/15/2018 Library Board meeting
   B. Bills
V. Financial Statement and Treasurer’s Report from March 2018
VI. Public Comment
VII. Communications
   A. Press coverage
   B. MLA Weekly Newsletter, March 15, 2018
   C. MLA Weekly Newsletter, March 22, 2018
   D. MLA Weekly Newsletter, April 5, 2018
   E. MLA Weekly Newsletter, April 12, 2018
VIII. Director’s Report
   A. Library news and activities
   B. Usage reports
   C. Advocacy news
IX. Old Business
   A. Unique Management Systems YTD update
   B. Phone system RFP update
   C. Meeting room design update
X. Standing Committee Reports
   A. Policy – update from meeting on 4/5/18
   B. Finance
   C. Fund Development
   D. Board Development – Jim Phillips
   E. Building
   F. Human Resources – update from meeting on 4/5/18
   G. Strategic Planning – update from meeting on 4/9/18
XI. Discussion Items
   A. 2017 Annual Report
   B. Departmental Goals
   C. New Strategic Plan Work Plan update
   D. Computer Lab/Makerspace
XII. Action Items
   A. HR Committee – VEBA & Pension updates
XIII. Public Comment
XIV. Trustee Comments
XV. Adjournment
Orion Township Public Library
Board of Trustees Meeting, 3/15/18

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1) Call to order @ 6:38 p.m.

2) Agenda, approved as written Quinn/Abramczyk

3) Consent Agenda: approved Pergeau/Quinn
   a) Minutes from last meeting
   b) Bills
   c) Financial reports

4) Call to Public – none present

5) Communications - reviewed press coverage and more

6) Director’s report – on file at the Library
   a) Circulation up 4.18% YTD
   b) Staff & Library News
   c) Friends of the Library

7) Old Business
   a) Building items – Roofing repairs are averaging under $1000/year no further action needed at this time. Parking lot reconfiguration sometime in the future is being considered, Rough estimate based on sketches is being sought.
   b) Phone system RFP – Phone system replacement RFP underway.
   c) Meeting room design update – Meeting space planning presentation on May 3rd with consultant.

8) Standing Committee reports
a) Policy – set meeting joint with HR to discuss personnel policy 4/5/18 at 6:30pm

b) Finance – Committee recommends a minimum Fund Balance equal to 9 months of the annual operating budget shall be maintained. Calculation of the required balance to be based on the year end annual audit.

c) Fund Development – no report

d) Board Development – no report – Jim P will provide an article next month

e) Building – no report

f) Human Resources – VEBA - Committee recommends VEBA to be closed to new hires after April 1, 2018.

g) Strategic Planning – set meeting 4/5/18 7:30pm

9) Discussion Items

  a) none

10) Action Items

  a) Finance Committee recommends a minimum Fund Balance equal to 9 months of the annual operating budget shall be maintained. Calculation of the required balance to be based on the year end annual audit. Approved

  b) VEBA Committee recommends VEBA to be closed to new hires after April 1, 2018. Approved.

11) Meetings Scheduled

  a) HR & Policy joint meeting 4/5/18 at 6:30pm

  b) Strategic Planning 4/5/18 7:30pm

12) Questions from the Public

13) Trustee comments

14) Adjournment at 8:10 p.m.

James Phillips
Treasurer, Board of Trustees
Orion Township Public Library
### BILLS - MARCH 1, 2018 TO MARCH 31, 2018

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| 6901  | AMAZON.CC            | SYNCHRONY BANK/AMAZON            | VO        | 03-18  |      | 027850  | 3/1/2018  | STATEMENT | 27.67        | 0.00          |
| 6901  | LEAF                 | LEAF CAPITAL FUNDING LLC         | VO        | 03-18  |      | 027887  | 3/8/2018  | STATEMENT | 180.89       | 0.00          |
| 6901  | AMAZON.CC            | SYNCHRONY BANK/AMAZON            | VO        | 03-18  |      | 027981  | 3/28/2018 | STATEMENT | 194.23       | 0.00          |

Account Total: 6901

| 6902  | Processing Supplies |                                  |           |        |      |         |           |           |              |               |
|       |                     |                                  |           |        |      |         |           |           |              |               |
| 6902  | DEMCO               | DEMCO INC                        | VO        | 03-18  |      | 027831  | 2/27/2018 | 6316667   | 473.90       | 0.00          |
| 6902  | AMAZON.CC            | SYNCHRONY BANK/AMAZON            | VO        | 03-18  |      | 027850  | 3/1/2018  | STATEMENT | 183.65       | 0.00          |
| 6902  | ELM USA             | ELM-DVD CLEANING                 | VO        | 03-18  |      | 027958  | 3/23/2018 | 9687      | 73.10        | 0.00          |
| 6902  | AMAZON.CC            | SYNCHRONY BANK/AMAZON            | VO        | 03-18  |      | 027981  | 3/28/2018 | STATEMENT | 162.95       | 0.00          |

Account Total: 6902

<p>| 6911  | Automation Expenses |                                  |           |        |      |         |           |           |              |               |
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| 6911  | AMAZON.CC            | SYNCHRONY BANK/AMAZON            | VO        | 03-18  |      | 027850  | 3/1/2018  | STATEMENT | 326.29       | 0.00          |
| 6911  | KNIGHT TEC          | KNIGHT TECHNOLOGY GROUP, INC     | VO        | 03-18  |      | 027896  | 3/8/2018  | 10884     | 108.00       | 0.00          |
| 6911  | TLN                 | THE LIBRARY NETWORK              | VO        | 03-18  |      | 027910  | 3/13/2018 | 60849     | 2,198.75     | 0.00          |
| 6911  | FOA                 | PNC BANK                         | VO        | 03-18  |      | 027969  | 3/27/2018 | STATEMENT | 217.00       | 0.00          |</p>
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**Account Total**

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Account Total: 9,082.50

| 7100 | Telephone                   |                                 |           |        |         |               |           |              |               |
| 7100 | COMCAST                    | COMCAST                          | VO        | 03-18  | 027891  | 3/13/2018    | STATEMENT | 95.00        | 0.00          |
| 7100 | UNIFIED                    | UNIFIED COMMUNICATIONS, LC       | VO        | 03-18  | 027915  | 3/15/2018    | 23027     | 386.12       | 0.00          |
| 7100 | VERIZON                    | VERIZON WIRELESS                 | VO        | 03-18  | 027938  | 3/20/2018    | 9803378640| 100.24       | 0.00          |
| 7100 | AT&T                       | AT&T LOCAL SERVICE               | VO        | 03-18  | 027942  | 3/21/2018    | 248693341602| 134.21      | 0.00          |

Account Total: 715.57

| 7101 | Utilities-Gas              |                                 |           |        |         |               |           |              |               |
| 7101 | CONS/POWF                  | CONSUMERS ENERGY                 | VO        | 03-18  | 027941  | 3/21/2018    | STATEMENT | 1,496.81     | 0.00          |

Account Total: 1,496.81

| 7102 | Utilities-Electricity      |                                 |           |        |         |               |           |              |               |
| 7102 | DTE                        | DTE ENERGY                       | VO        | 03-18  | 027984  | 3/29/2018    | STATEMENT | 2,938.65     | 0.00          |

Account Total: 2,938.65

| 7110 | Repairs & Maintenance-Building |                           |           |        |         |               |           |              |               |
| 7110 | GFL                         | GREEN FOR LIFE ENVIRONMENTAL    | VO        | 03-18  | 027845  | 3/1/2018     | 0002076289| 48.00        | 0.00          |
| 7110 | AMAZON.CO                   | SYNCHRONY BANK/AMAZON           | VO        | 03-18  | 027850  | 3/1/2018     | STATEMENT | 39.76        | 0.00          |
| 7110 | L.O. PLUMB                  | LAKE ORION PLUMBING HEATING &   | VO        | 03-18  | 027858  | 3/5/2018     | 01373     | 2,677.74     | 0.00          |
| 7110 | STONES ACI                  | STONES ACE OF ORION             | VO        | 03-18  | 027877  | 3/6/2018     | STATEMENT | 17.97        | 0.00          |
| 7110 | BUTCHER                     | BUTCHER & BUTCHER CONSTRUCTION  | VO        | 03-18  | 027880  | 3/8/2018     | 30606     | 511.98       | 0.00          |
| 7110 | HOME DEP 2                  | HOME DEPOT CREDIT SERVICES       | VO        | 03-18  | 027893  | 3/13/2018    | STATEMENT | 230.69       | 0.00          |
| 7110 | SAMS CLUB                   | SAM’S CLUB/SYNCHRONY BANK        | VO        | 03-18  | 027931  | 3/16/2018    | STATEMENT | 138.87       | 0.00          |
| 7110 | SUPPLY                      | SUPPLY DEN                       | VO        | 03-18  | 027937  | 3/20/2018    | 391922-00 | 244.45       | 0.00          |
### Account Distribution - Standard

**Period:** 03-18  **As of:** 4/2/2018

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**Transportation**

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**Education & Training**

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### Account Distribution - Standard

Period: 03-18 As of: 4/2/2018

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<th>ExRef Nbr</th>
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#### Account Totals

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  - 7,307.80
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  - 240.00
  - 0.00
  - 193.00
  - 0.00
  - 714.00
  - 0.00
  - 561.86
  - 0.00

**Grand Total:** 84,530.97 0.00
## Orion Township Public Library
### For the Three Months Ending March 31, 2018

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<th>Revenues</th>
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<th>Annual Budget</th>
<th>Actual To Date</th>
<th>Percent of Total Budget</th>
<th>Balance of Budget</th>
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## Orion Township Public Library
### For the Three Months Ending March 31, 2018

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<td>Automation, Computerized Reference</td>
<td>12,497</td>
<td>125,000</td>
<td>29,268</td>
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<td>95,732</td>
</tr>
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<td>Promotion, Publishing, Printing</td>
<td>9,290</td>
<td>36,000</td>
<td>10,187</td>
<td>28%</td>
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<td>Telephone</td>
<td>716</td>
<td>8,000</td>
<td>2,141</td>
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<td>5,859</td>
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<td>Utilities</td>
<td>4,435</td>
<td>65,000</td>
<td>13,569</td>
<td>21%</td>
<td>51,431</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>4,553</td>
<td>42,000</td>
<td>8,256</td>
<td>20%</td>
<td>33,744</td>
</tr>
<tr>
<td>Capital Improvements</td>
<td>1,469</td>
<td>91,500</td>
<td>1,469</td>
<td>2%</td>
<td>90,031</td>
</tr>
<tr>
<td>Insurance &amp; Workers Comp</td>
<td>3,308</td>
<td>47,000</td>
<td>9,923</td>
<td>21%</td>
<td>37,077</td>
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<td>Education, Training &amp; Dues</td>
<td>3,008</td>
<td>30,000</td>
<td>10,290</td>
<td>34%</td>
<td>19,710</td>
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<tr>
<td>Mileage</td>
<td>589</td>
<td>7,000</td>
<td>723</td>
<td>10%</td>
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<td>Professional &amp; Contractual Services</td>
<td>8,498</td>
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<td>21,192</td>
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<td>Donation Expense</td>
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<td>7,625</td>
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<td>Grant Expense</td>
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<td>700</td>
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<td>(700)</td>
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<td>MTT Reimbursements</td>
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<td>234</td>
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<td><strong>Total Expenditures</strong></td>
<td><strong>194,908</strong></td>
<td><strong>2,490,000</strong></td>
<td><strong>472,069</strong></td>
<td><strong>19%</strong></td>
<td><strong>2,017,931</strong></td>
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</tbody>
</table>
## ORION TOWNSHIP LIBRARY - TREASURER'S REPORT - PLANT FUND ACTIVITY

### MARCH 2018

<table>
<thead>
<tr>
<th>Account Details</th>
<th>Balance Start</th>
<th>Interest</th>
<th>Realized/Unrealized Gain/Loss</th>
<th>Operations</th>
<th>Transferred</th>
<th>Balance End</th>
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<tbody>
<tr>
<td>Lake Michigan CU MM (1)</td>
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<td>Lake Michigan CU Savings (2)</td>
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<td></td>
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<td></td>
<td>$5.00</td>
</tr>
<tr>
<td>JP Morgan Chase CD SY5 (3)</td>
<td>$0.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>JP Morgan Chase CD 2B0 (4)</td>
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<td></td>
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<td></td>
<td>$0.00</td>
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<tr>
<td>UBS Plant Fund (5)</td>
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<td>$220.15</td>
<td>($70.20)</td>
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<td>$223,562.96</td>
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<td>Wells Fargo Bank CD AY2 (7)</td>
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<td>TCF Bank CD VY9 (8)</td>
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<td>($89.26)</td>
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<tr>
<td>Beal Bank USA CD (9)</td>
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<td>($743.84)</td>
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<tr>
<td>Flagstar Bank CD Z34 (11)</td>
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<td></td>
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<td></td>
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<td>($302.06)</td>
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<td><strong>Total</strong></td>
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<td><strong>$1,511.69</strong></td>
<td><strong>($70.20)</strong></td>
<td><strong>$0.00</strong></td>
<td><strong>$0.00</strong></td>
<td><strong>$976,115.45</strong></td>
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</tbody>
</table>

**RECEIPTS**

- **Lake Michigan CU MM (1)**: $202,461.69
- **Lake Michigan CU Savings (2)**: $5.00
- **JP Morgan Chase CD SY5 (3)**: $0.00
- **JP Morgan Chase CD 2B0 (4)**: $0.00
- **UBS Plant Fund (5)**: $223,413.01
- **Wells Fargo Bank CD AY2 (7)**: $80,000.00
- **TCF Bank CD VY9 (8)**: $20,000.00
- **Beal Bank USA CD (9)**: $0.00
- **TCF National Bank M37(10)**: $100,000.00
- **Flagstar Bank CD Z34 (11)**: $100,000.00
- **Sturgis bank CD DS5 (12)**: $250,000.00

**DISBURSEMENTS/TRANSFERS**

- **Operations**: $0.00
- **Transferred**: $0.00

**BALANCE**

- **End of month**: $976,115.45

---

1. Credit Union Money Market .50% interest
2. Credit Union Savings
3. CD maturing 2/19/18 @ 1.125% interest, cashed
4. CD maturing 2/27/2018 @ 1.200% interest, cashed
5. Money Market Account, CD
6. Change in value until the investment reaches maturity
7. CD maturing 9/14/2018 @ 1.150% interest
8. CD maturing 9/7/2018 @ .90% interest
9. CD maturing 2/7/2018 @ 1.00% interest, cashed
10. CD maturing 3/20/2019 @ 1.50% interest
11. CD maturing 1/27/2020 @ 2.150% interest
12. CD maturing 10/21/2019 @ 2.10% interest
## ORION TOWNSHIP LIBRARY - TREASURER’S REPORT - GENERAL FUND ACTIVITY
### MARCH 2018

### BALANCE

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Beginning of Month</th>
<th>Interest</th>
<th>Realized/Unrealized Gain/Loss *</th>
<th>Operations</th>
<th>Transferred</th>
<th>Checks issued</th>
<th>Transferred to PNC General</th>
<th>Transferred to Other</th>
<th>End of Month</th>
</tr>
</thead>
<tbody>
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<td>$198,092.38</td>
<td></td>
<td></td>
<td>$665,970.15</td>
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<td>($177,921.66)</td>
<td>($403,000.00)</td>
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<td>PNC Bank - General Savings (2)</td>
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<td>$166,696.62</td>
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<tr>
<td>PNC Bank - Cafeteria (3)</td>
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<td></td>
<td>$3,000.00</td>
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<td></td>
<td></td>
<td>($2,673.00)</td>
<td>$2,658.99</td>
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<tr>
<td>PNC - James Ingram Fund (4)</td>
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<td>$1,705.86</td>
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<td>PNC Bank - Bastian Account (5)</td>
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<td>Genisys Credit Union MM (6)</td>
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<td>$120.99</td>
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<td>$219,287.96</td>
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<td>Genisys Credit Union Savings (7)</td>
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<td></td>
<td></td>
<td>$5.69</td>
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<td>Lakes Cmnty C U MM (8)</td>
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<td></td>
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<td></td>
<td></td>
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<td>$104,029.18</td>
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<td>Lakes Cmnty C U Sav (9)</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>$10.00</td>
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<tr>
<td>Chief Financial C U Sav (10)</td>
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<td></td>
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<td>$10.00</td>
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<tr>
<td>Chief Financial C U MM (11)</td>
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<td>$222.82</td>
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<tr>
<td>JP Morgan Chase CD (12)</td>
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<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>UBS General Fund (13)</td>
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<td>$1,752,202.95</td>
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<td></td>
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<td>$79,499.00</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>$647.66</strong></td>
<td><strong>$665,970.15</strong></td>
<td><strong>$1,205.74</strong></td>
<td><strong>$404,205.74</strong></td>
<td><strong>($180,594.66)</strong></td>
<td><strong>($403,000.00)</strong></td>
<td><strong>$0.00</strong></td>
<td><strong>$2,822,737.79</strong></td>
</tr>
</tbody>
</table>

---

(1) Business Checking  
(2) Business Savings Sweep  
(3) Cafeteria  
(4) Business Checking - Donation Account  
(5) Business Checking - Donation Account  
(6) High Yield Money Market .65% interest  
(7) Credit Union Savings  
(8) Credit Union Money Market .25% interest  
(9) Credit Union Savings  
(10) Credit Union Savings  
(11) Credit Union MM 1.26% interest  
(12) CD maturing 12/25/18 interest increases from .750% to 1.300%, cashed  
(13) Money Market, Treasury Bills, CD's  
* Change in value until the investment reaches maturity  
(14) Money Market, CD  
* Change in value until the investment reaches maturity
Orion Township Public Library Starts its own Repair Café

Bring your items for repair!

By Becky Bolin, Patch Contributor | Apr 10, 2018 11:30 am ET

What do you do with a broken toaster? Or a piece of clothing that needs to be altered? Or with a hair dryer that won't work? Toss it? No way! **The Orion Township Public Library is organizing the first Repair Café on Saturday, April 14 from 1:00p to 4:00p.**

Various volunteer repair experts will be available to help make all possible repairs FREE of charge. Tools and materials will also be on hand. People visiting the Repair Café will bring along their broken items from home. Toasters, lamps, hair dryers, clothes, bikes, furniture, toys...anything that is broken is welcome, and can most likely be repaired.

"The Orion community has been very supportive of the Orion Green-Up and NOHAZ days, so we wanted to bring Repair Café to Orion as another opportunity to practice sustainability," said Beth Sheridan, head of adult services. "Repair Café not only promotes fixing things rather than throwing them away, but also those with practical repair skills are given the opportunity to share that knowledge. Above all, Repair Café wants to show people how fun repairing things can be; it's a win-win for everyone, including the environment!"

The Repair Café concept arose in the Netherlands, in 2009, and was formulated by Martine Postma, at the time an Amsterdam-bases journalist/publicist. In 2010, she started the Repair Café Foundation (see Repaircafe.org). This foundation provides support to local groups around the world wishing to start their own Repair Café.

For questions about the Repair Café contact Beth Sheridan at esheridan@orionlibrary.org, or 248.693.3000 x332. The Orion Township Public Library is located at 825 Joslyn Road, Lake Orion, MI 48362 and is open 9:30a-9:00p Monday through Thursday and 9:30a-5:00p Friday and Saturday. For more information visit orionlibrary.org.
Community Corner

So Many Rivers, So Little Time

Join Author Doc Fletcher at the OTPL

By Becky Bolin, Patch Contributor | Mar 8, 2018 1:47 pm ET

Join Doc Fletcher, author of Weekend Canoeing in Michigan: The Rivers, The Towns, The Taverns, at the Orion Township Public Library on Saturday, March 10 at 1:00p to learn about kayaking Michigan's rivers. Get the 'Paddlers' Perspective of the Great State of Michigan,' winding through thick forests, by dunes, and alongside open spaces as we head downstream on a virtual tour of several rivers stretching from the Lower to the Upper Peninsula. All ages welcome! The Orion Library is located at 825 Joslyn Road in Lake Orion.
Celebrate Mother Earth
Rochester Municipal Park
April 20-22

Avondale High School teacher honored for excellence... see story on page 5

Sixth Annual Passport to Spring Fundraiser... see story page 5

Lake Orion Boys' Track goes for seventh title... see story on page 7

FREE LOCAL NEWS NEWSPAPER!

IN THIS ISSUE
Home Improvement Guide, pages 11-13
Sports, Page 8
Community Happenings, 10
Classifieds, page 11

April 15th, 2pm-5pm
GOOD DEEDS DAY
Do some spring cleaning and donate your stuff in one place!

Look! New Stores!
WELCOME TO THE VILLAGE
Catalina Jewelers
Fieldstone Winery Tasting Room
Woodhouse Day Spa

the VILLAGE of ROCHESTER HILLS
www.theVORH.com
Walton Blvd. & Adams Rd.
Martin Ballard named Oakland County Teacher of the Year

For the second consecutive year, an Avondale High School teacher has been chosen from high school teachers all over the county to be the Oakland County Teacher of the Year.

Recently, Avondale High School hosted a surprise announcement by Oakland Intermediate School District to honor Martin Ballard. This marks the second consecutive year that an Avondale High School teacher has received this prestigious honor.

Each year the Oakland Intermediate School District solicit nominations for “Oakland County Teachers of the Year” from high, middle and elementary school administrators.

During a selection process, the committee names one teacher from each level (high, middle and elementary) to be recognized as Teacher of the Year.

Nomination criteria includes statements from colleagues, parents and students; lists of credentials and awards; and responses to specific questions that gauge the teacher's impact beyond the classroom.

Pictured, Oakland County Teacher of the Year Martin Ballard working with a student on her computer skills.

Avondale High School is located at 8800 Waukegan Street in Auburn Hills.

Friends of the OTPL hold Sixth Annual Passport to Spring Fundraiser

The Friends of the Orion Township Library will be hosting its sixth annual Passport to Spring fundraiser on Saturday, April 21, from 7 p.m. to 10 p.m. Tickets are currently on sale at the library customer service desk or online at orionlibrary.org/friends until April 20 for $35/person. Tickets will be available at the door on the day of the event for $40/person.

Proceeds from Passport to Spring Greece will support renovations to the library's main meeting room. The meeting room is the last area of the library to be renovated and is projected to include a new kitchen, carpet, paint and audio/visual equipment.

We are looking forward to visiting Greece... right in our own library... at this year's Passport to Spring,” said Martha Wheeler, president of the Friends of the Orion Township Library.

"It's a great way to share our library with the community and raise funds for key programming at the library throughout the year," this year's event will feature live Greek music with the Levendes and Greek dance lessons with KYKOS Hellenic Society. The event will be catered by A Taste of Greece. A cash bar will be available.

To volunteer for the annual Passport to Spring event, email Friends@orionlibrary.org or visit orionlibrary.org/friends.

The Orion Township Public Library is located at 825 Joslyn Road in Lake Orion.

Discount Tickets for Detroit Zoo

The Oxford Township Parks & Recreation Department will continue their partnership with the Detroit Zoo's Tickets & More discount program.

For more information call 248-628-1720.

PASSPORT TO SPRING: A VISIT TO GREECE

We're going to Greece!

Mark your calendar for the evening of April 21st 7:00-10:00pm

Orion Township Public Library
825 Joslyn Road, Lake Orion

LIFE: GREEK MUSIC BY THE LEVENDES
DANCE PERFORMANCES BY THE KYKOS HELLENIC SOCIETY
GREEK LANGUAGE LESSONS WITH MARGO LANGUAGES
ART HISTORY PRESENTED BY OAKLAND UNIVERSITY
ART WALK PRESENTED BY OAKLAND ART DEPARTMENT
TASTE OF GREECE - CASH BAR - SILENT AUCTION

Tickets available at orionlibrary.org/friends or at the Orion Township Public Library from March 24 - April 20

$35 in advance, $40 at the door.

Beds by Design
THE HANDMADE MATTRESS

HAND-TUFTED | TWO-SIDED | NATURAL FIBERS
Lifetime guarantee against body impressions

ROCHESTER SHOWROOM NOW OPEN
111 W. 3rd Street | 248.923.2153
www.bedsbydesignd.com
Cautions are in the air at the Hunt and Bonnet Contest

"After 27 years of bringing Auburn Hills' families out to celebrate spring festivities, it just keeps getting better."

In addition to the egg hunt beginning at noon, there is a bonnet contest featuring categories for kids and adults. Visitors can also enjoy photos with the Easter Bunny and an adult egg toss at 1 p.m.

The Community Center is located at 1827 North Squirrel Road on the city's main campus. There will be a $2 per child fee for attending the event, payable from your car as you enter the park.

Find out more about the city at www.auburnhills.org.

attended the celebration! We have a lot of fun planned for this year as well!"

Auburn Hills Mayor Kevin McDaniel said this is a wonderful spring event and a family favorite.

“This annual event has become such a wonderful tradition for the community and it’s so great to see all the families that come out to enjoy it," he shared.

gala a success

Come visit the Easter Bunny

at our annual Easter brunch and have a great time with family!

Sunday, April 1

**Buffets:**

- **Kids buffet**
  - Let your kids enjoy brunch from their own special buffet

- **Breakfast buffet**
  - Twin Lakes full breakfast buffet featuring omelet station, along with our other breakfast options

- **Lunch buffet**
  - Enjoy our carving stations, salad buffets, and much more

- **Candy table**
  - Our full candy table is back, alongside a grand sweets table featuring a chocolate fountain

**Pricing & Reservations:**

- **Details**
  - Seating 1: 11:00 AM
  - Seating 2: 2:00 PM
  - (Breakfast & lunch buffets will be available during both seatings)

- **Cost**
  - Adults: $34.95 ++
  - Age 5-12: $16.95 ++
  - Ages 4 and under: FREE

- **Reservations**
  - Call: (248) 601-4171
  - Email: abaker@twinlakesgc.com
**Visit Greece at the library**

The sixth annual Passport to Spring fundraiser will be from 7-10 p.m. April 21 at the Orion Township Public Library.

Passport to Spring Greece is this year's theme and the proceeds will support renovations to the library's main meeting room. The room is the final area of the library to be renovated and will get a facelift consisting of a new kitchen, carpet, paint and audiovisual equipment.

“We are looking forward to visiting Greece, right in our own library, at this year's Passport to Spring,” said Martha Wheeler, president of the Friends of the Orion Township Library. “It's a great way to share our library with the community and raise funds for key programming at the library throughout the year.”

Tickets can be purchased at the library or online at orionlibrary.org/friends until April 20. The cost is $35 a person. Tickets will also be available at the door the day of the event for $45 a person. 

The Passport to Spring Greece event includes:

- Live Greek music with the Levendes band.
- Dance performances and Greek dance lessons with KYKOS Hellenic Society.
- Taste of Greece, catered by Mediterranean Station.
- Art history, travel and language education.
- Historical and cultural displays.
- Silent auction.
- Cash bar.

For information or to volunteer contact email at friends@orionlibrary.org or on the website orionlibrary.org/friends.

**Contract**

Continued from page 1

round of negotiations and, I think, before you have a contract that will bring stability to the district over the next three years.”

The contract increases compensation for teachers at the top of the pay scale by .75 percent. Almost half of the teaching staff is at the top of the pay scale right now, said Jeff Faber, president of the LOEA.

The contract also raises starting pay for new teachers from $37,951 to $40,900.

The contract also institutes half step promotions. A “step” had, in the past, been equal to one-year seniority. Half steps, which have become common in districts throughout the state, allow districts to save money by progressing teachers slower up the pay scale.

A half step will translate into about a two percent pay raise each year over the next three years, which will help teachers keep up with inflation, said Faber.

The teachers’ union ratified the contract on March 27, with 70 percent of teachers supporting the contract. Turnout for the vote was 90 percent of the 425 teachers in the union, said Faber.

“I view it as a great mandate for the endorsement of the contract,” he said.

“This was a strong contract for Oakland County, right now.”

“Both the association and the district go to great lengths to try to retain our talent,” Faber said. “We’ve always had a good, mutual respect, the LOEA and the district. It takes a lot of years to establish that.”

“I think that it was probably the smoothest negotiation that I've seen and the camaraderie between the teachers and the administration was awesome. Literally, we had two updates throughout the process because it went so smooth,” Taylor said. “I think the teachers should be commended for understanding the position that we’re in, and the administration should be commended for their work.”

The teachers had been operating under a one-year contract that expires this summer.

“I think three years, as far as for budgeting, for the teachers knowing that we are in it with them— I think a three-year contract for everyone involved is better. For budgeting, for forecasting, for them to be able to plan their lives,” Taylor said.

Faber said the motivation to increase starting pay is to attract qualified teachers and not lose those at the top of the talent pool to other districts.

“We wanted to make Lake Orion more attractive for teachers so we could be competitive with other districts in Oakland County,” he said.

“We’re not immune to the effects at the state and national level. Our school funding has changed so much over the last decade the big challenge has been moving younger teachers on the pay scale.”

“It really does give some certainty to the staff so they can do some long-term planning for the future,” Faber said.

---

**Kings Court Castle**

2325 Joslyn Rd, Lake Orion, MI 48363

Mother's Day Brunch Sunday May 13th
Reservations Call - (248) 391-1900

FriDay FeDdI
All You Can Eat

Live Entertainment
Saturday Nights
In the C-PUB
**Orion Historical Society Meeting**

Monday, April 9 @ 7:00p - Annual Election Meeting

Join the Orion Historical Society to learn about our town's history and work on projects to preserve the past.

**National Library Week**

Monday, April 9 - Saturday, April 14

Come to the library and celebrate National Library Week with us! Free giveaways for patrons all week.

**Lego @ the Library**

Saturday, April 14 @ 10:00a

A fun and creative time to use your imagination and our colorful bricks to make an amazing object! Gr K-5, drop in, limit 25

**Repair Cafe**

Saturday, April 14, 1:00p-4:00p

Get help with basic repairs this Earth Day including clothing, electrical appliances, furniture, computers, books, bicycles, etc. Bring your broken items to the library and one of our experts will fix it for you!

**SNAP Stories (Special Needs Adult Programming)**

Monday, April 16 @ 1:00p

Adults with special needs and their support staff can join us for a fun storytime, including music, stories, movement, and activities.

**North Oakland Genealogy Society (NOGS) Meeting**

Thursday, April 19 @ 7:00p

NOGS encourages anyone with an interest in genealogy and family history research to join or attend.

**Grow Your Money - Current Key Investment Topics**

Wednesday, May 2 @ 7:00p

The third of a 3-part series of investment education programs by Jonathan Stron CRPC, Financial Advisor and Chartered Retirement Planning Counselor. Learn about tax free income and current investment themes. All adults welcome!

**Star Wars Day**

Saturday, May 5, 10:00a-4:00p

Save the date for the annual Star Wars Day celebration at the library! There will be snacks, crafts, and activities for all ages!

**Friend's of the Orion Township Library's 6th Annual Passport to Spring Fundraiser - A Visit to Greece**

Saturday, April 21, 7:00p-10:00p

Come enjoy Greek music by The Levencies, and dance performances and lessons by the KYKLOS Hellenic Society. In addition, enjoy Greek cuisine, art displayed by LOIS Art Department, Greek language lessons with Mango Languages, Art History presented by Oakland University, a silent auction, cash bar, and more!

Tickets for the festival are on sale at the library and online at orionlibrary.org/friends now through Friday, April 20 at a cost of $35/ticket. There will be no ticket sales on Saturday, but a limited amount of tickets will be available to purchase at the door for $45/ticket. Due to alcohol being served, this is an adult only event. All proceeds support future meeting room renovations at the Orion Library.

The Friends of the Orion Township Library is a 501(c)3 organization whose volunteer members are dedicated to supporting and improving the library by raising funds for services, programs, projects, and resources not provided for by the general library budget.

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**825 Joslyn Rd, Lake Orion, MI 48362 • 248.693.3000 • orionlibrary.org • Hours: M-Th: 9:30a - 9:00p, Fri-Sat: 9:30a - 5:00p, Sun: Closed**
Let's get healthy, Orion!

4th Annual Healthy Body Healthy Mind Expo Returns May 5

Seeking to recharge and restore physical, mental and emotional wellbeing in our community, the Healthy Body Healthy Mind Expo returns to Waldon Middle School on Saturday, May 5th from 1 to 4 pm. Admission is free to the public.

The Chamber offers this opportunity to community members who seek guidance on these Components of Health: nutrition, fitness, spirituality, behaviors, medical, environmental, financial, alternative medicine and family.

In addition to over 50 exhibitors, eventgoers will find local restaurants and food-focused individuals and businesses showcasing healthy and delicious foods and competing for your vote in the Soup and Stew Stroll and Dessert Dash. The Healthy Expo offers a component of healthfulness such as gluten-free, sugar-free, dairy-free, or organic. If your business offers a healthy bite, contact us for more information on participating.

Guests of all ages are encouraged to attend our 4th annual Expo. From health screenings and food samples to kids activities, there is something for everyone!

The Chamber is accepting registrations from Exhibitors until April 27th. The Healthy Body Healthy Mind Expo is open to Members in good standing of the Orion Area Chamber of Commerce as well as businesses belonging to the Lake Orion DDA. Non-Members must join the Orion Area Chamber of Commerce in order to participate in the expo.

For more information, or to register your business, visit orionareachamber.com, or call 248-693-6300.

What’s coming up?

Chamber sponsored events

Thursday, April 12th, 4:30 pm, Ribbon Cutting at Wine Social, 138 S Broadway in Lake Orion.

Tuesday, April 17th, 9:00 am, Membership 101, Orion Center, 1335 Joslyn, Lake Orion.

Thursday, April 26th, 4:30 pm, Ribbon Cutting for Pedal Boat Pub, at Pugh's Party Store, 511 Heights, Lake Orion.
What’s going on?

Member-sponsored and community events

Orion Green Up Community
Action Clean Up Day. Check in on Saturday, April 14 between 8 and 9 am at Camp Agawam, Alberici Lodge, 1301 W. Clarkston Road in Lake Orion to receive projects. Bring gloves, shovels, rakes. Lunch served at noon. Check out Greener Orion on Facebook (grantgreenup) and Instagram (@grantgreenorion). Email grantgreenorion@gmail.com.

Repair Cafe. Saturday, April 14 from 1 to 4 pm at the Orion Township Library. Volunteer repair experts will be available to make repairs free of charge. Bring your broken items from home: toasters, lamps, hair dryers, bikes, toys... anything broken is welcome, and can likely be repaired. The library is located at 825 Joslyn Road, Lake Orion.

Passport to Spring: Greece. The Friends of the Orion Township Library fundraiser featuring Greece, is Saturday, April 21st from 7 to 10 pm at the library. Live Greek band, The Levendes, dancers from the KYKLOS Hellenic Society, dance lessons, language education, travel art history presentations, authentic Greek cuisine catered by Mediterranean Cuisine, art wall, and a silent auction. Tickets are $35 per person (in advance) at the library or at orionlib.org. Must be 21 due to a cash bar. Proceeds support renovations of the library meeting room.

Career Expo. Monday, April 23rd from 9 to 2 pm at 3075 Shimmons Road, Auburn Hills. Tour the school, meet teachers and staff. OCS offers Preschool through 12th grade with programs including an Elementary Spanish Immersion curriculum, STEM, AP and college dual enrollment classes and extracurricular activities.

Coffee with Chris. Informational meeting with Supervisor Chris Barnett April 27th from 9:30 to 10:30 am. Bring questions or join the discussion. If your question requires research, submit it in advance to chbett@oriontownship.org. Held the first Friday monthly at the Orion Center.

GOGOP Monthly Meeting. The Greater Oakland Republican Club (GOGOP) meets the second Tuesday of each month at 7 pm at Canterbury Village, Lake Orion. Visit gogop.club for dates, topics and speakers. Meetings are free and open to the public!

Culver’s Bingo Night. Every Tuesday from 5:30 to 6:30 pm. Indoor Car Cruise, Free Bingo & Trivia and prizes. Free and open to everyone. 4983 InterPark Drive North.

BNI North Oakland Business Associates Networking Meeting. Weekly networking on Wednesday from 7 to 8:30 am at Lake Orion United Methodist Church, 140 E. Fillet Street.

Lake Orion Optimist Club Meeting. Meetings held 1st and 3rd Thursday of each month, 7:30 am, at the Orion Supreme Restaurant.

Lake Orion School Day Open House. Monday, April 23rd from 9 to 2 pm at 3075 Shimmons Road, Auburn Hills. Tour the school, meet teachers and staff. OCS offers Preschool through 12th grade with programs including an Elementary Spanish Immersion curriculum, STEM, AP and college dual enrollment classes and extracurricular activities.

A place to gather, mingle and celebrate

"Such an adorable establishment. The atmosphere is warm, cozy and clean. The perfect place for a bridal or baby shower, or just a fun girl’s night.”

-NICOLE S VIA FACEBOOK

The mission of The Event Place is to gather, mingle and celebrate. Since opening in 2012, the flexible space event has hosted workshops, showers, milestone celebrations and professional meet & greets. A creative workshop called “Mingle. Mingle. Mingle” is held each first and third Thursday of the month. These workshops are led by local artist Veronica Diaz, who instructs participants from blank canvas to personal masterpiece. Children’s painting parties are available Saturday mornings. DIY flower arranging, oils workshops, personalized skin care solutions and school fundraiser preparations have been a big hit as well.

In April, a MINGLE series will include relationship building with “Gather. Mingle. Network.” Wedding and celebration-specific workshops are planned for early summer, led by Something Fabulous, nationally awarded “life celebration experts” and owners of The Event Place. CELEBRATE plays a leading role in the flex space vision. The intimate space with great flexibility works well for showers, birthday parties, anniversaries or rehearsal dinners. The Event Place accommodates groups up to 49.

Visit The Event Place at 115 N. Broadway, Lake Orion, at theeventplacegm.com, or call 248-783-6445. Contact Something Fabulous at 248-638-8820 or somethingfab.com

Patty Burger. On March 13th the Chamber welcomed Patty Burger to the Chamber with a ribbon cutting ceremony at their location in Baldwin Square. Robert Bowles, owner, cut the ribbon for the restaurant. Marketing manager Chris Bowles and owner Matt Kopnay are also pictured. Visit them at 4409 S Baldwin Road or online at pattysburger.com.
Why is Sexual Violence So Prevalent in Our Society Today?

Tragically, sexual violence and abusive behavior have been prevalent throughout history. It has never been uncommon for the most vulnerable individuals, particularly women, children, and those who are handicapped to be preyed upon by perpetrators of violent and controlling behavior. And it has a long history of being ignored or dismissed.

Sigmund Freud, for example, was a very empathetic therapist. He listened to his patients, and he repeatedly told him about their experiences with sexual assault and abuse. In 1896, he wrote that “at the bottom of every case of hysteria there are one or more occurrences of premature sexual experience.” But in the political and social context of his day, his observations were not supported, and he eventually dismissed his findings: “I was at first obliged to recognize that these scenes of seduction had never taken place, and that they were only fantasies which my patient had made up.”

In the United States, it was not until the 1970s that the sexual and domestic exploitation of women was recognized and reform legislation was initiated in the U.S. by the National Organization for Women. In 1971, the first rape crisis center opened its doors. In 1975, in response to feminist pressure, a center for research on rape was created within the National Institute of Mental Health. Sexual assaults against women and children were shown to be pervasive and endemic in our culture.

Yet, to this very day, we continue, as a society, to struggle with prevalent sexual violence and abusive behavior. We remain a culture in which violence in movies and television is normalized, and that sexual harassment is tolerated, sexual assault is trivialized, and the victim is too often blamed.

As many as one-third of all high school and college-age individuals experience violence in dating relationships.

While there are many schools and municipal programs designed to prevent sexual violence and abusive behavior, the most important education and guidance takes place in the home.

From early adolescence, teens are learning important lessons in respecting themselves by being respectful to others and not looking at others with whom they are in a relationship as a possession over whom they are entitled to make demands and exercise control.

Next month, I will share more information about talking with teenagers about healthy relationship behavior.

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Around Town...

**Project Kidsight**

10am-Noon Apr. 28, Orion Library

825 Jostyn Rd. Bring your kids for a free eye screening. The Lions Club takes a picture of your child's eyes with a special camera and gives you a report about their eyes to take to an eye doctor for further evaluation.

**Stand with Trans**

Support group for parents of transgender youth held 1st Tuesday of month, May 1, 7-8:30pm at St. Mary's In-the-Hills Episcopal Church, 2512 Jostyn Ct, LO 248-330-8493

I have my DNA Results - What comes next? presented by Oak. Cty. Genealogical Society 7pm Apr. 3, St. Stephen's Episcopal Church, 500 N. Adams Rd, Troy. No charge. 248-584-1577

**Healthy Body, Healthy Mind Expo**

1-4pm May 5, Walden Middle School, 2509 Walden Rd, LO. Recharge and restore physical, mental, emotional wellbeing in our community.

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**Charles D. Mills, Ph.D.**

Licensed Psychologist
189 W. Clarkston Rd., Ste. B105 Box 17
www.CharlesMillsPhD.com
(248) 321-1708

- Fully Licensed Psychologist
- Clinical and Educational Psychologist
- Over Three Decades of Experience
- Adult, Teen, Children
- Most Insurances Accepted
- Sliding Fee Scale Available
- Daytime, Evening and Weekend Hours
- Call or Text for Free Phone Consultation

A careful, considerate, collaborative approach is used in collecting information and formulating individualized treatment plans.

- Generalized Anxiety Disorder
- Panic Disorder
- Social Anxiety
- Depression
- Bipolar Disorder
- Trauma
- ADHD
- Oppositional Defiant Disorder
- Work Stress
- Anger Management
- Co-dependence
- Self-esteem
- Addictions
- Narcissism
- Couples Therapy
- Parenting Concerns
- Other Difficulties

Evidenced-based practices and procedures individually-structured treatment modalities

- Cognitive-Behavioral Therapy
- Schema Therapy
- Mindfulness
- Somatic Experiencing
- Christian Counseling

Reports to physicians, psychiatrists, schools, probation officers, and others are provided as necessary.

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**Plant a Pinwheel Garden, raise awareness for Child Abuse Prevention month**

April is National Child Abuse Prevention Month and to raise awareness Orion Area Youth Assistance is selling pinwheel garden kits.

Money raised from the sale of the kits will go to programming to help prevent abuse, neglect, and delinquency in the Lake Orion community.

Two kits sizes are available, a $20 small kit includes 12 pinwheels and one double-sided sign, a $45 large kit includes 25 pinwheels and one double-sided sign. Kits are available for purchase by calling the OAYA office at 248-330-1240.
Baldwin Road
Continued from page 3
Maybee Road, a wide-medium four-lane boulevard between Maybee and Waldon and the construction of three roundabouts at the intersections of Waldon, Maybee and the Great Lakes Alb.
A fire at the Wendy's on M-24 on Saturday night. Grease from the deep fryer fire. No one was injured in the incident. Photo by Bob Krizmanich.

snt. Fire Chief John Pender like to thank LOPD for managing M-24 during the our mutual aid departments help our firefighters and our community.“

rom the OCSO Fire Invested for a cause and oriendal in nature and was from the deep fryer, said nserssheriff Mike McCabe

“The first responding officer reported flames visible in the kitchen area and through the roof. All customers and employees were safely evacuated from the building,” said Lake Orion Police Chief Jerry Narsh.

Lake Orion police and Oakland County Sheriff’s office patrol units assisted with traffic control, temporarily closing S. Broadway (M-24) diverting traffic away from the area until the scene was under control, Narsh said.

Both northbound and southbound lanes on M-24 were closed from Congress Street to Atwater Street during the fire.

s a special assessed to fix

Exploring family trees
The North Oakland Genealogical Society meets at 7 p.m. March 15 in the James Ingram Room of the Orion Township Public Library, 825 Joslyn Rd.

The Genealogical Society invites people to attend and share their recent genealogical research. Help is available to people starting out on their genealogical searches. Visitors are welcome.

Genealogical Society meeting dates for 2018 are: April 19, May 17, Sept. 20, Oct. 18, Nov. 15. All meetings begin at 7 p.m. at the library. -- J.N.

State Reps. Tedder and Reilly announce joint office hours
State Reps. Jim Tedder and John Reilly will host joint office hours from 7:30-8:30 p.m. March 19 at the Orion Twp. Library, 825 Joslyn Rd.

“I’m looking forward to addressing questions and concerns with Rep. Reilly at our joint office hours,” Tedder said. “Residents interested in discussing legislative matters or have questions related to state government are encouraged to stop by.”

“I believe talking to friends, neighbors and colleagues is the best way to gather ideas,” Reilly said. “Listening to community members is one of my top priorities as a legislator.”

No appointments are necessary. Those unable to attend may contact Rep. Tedder’s office at 517-373-0615 or by email at JimTedder@house.mi.gov. Rep. Reilly’s office can be reached at 517-373-1798 or JohnReilly@house.mi.gov. -- J.N.

LOHS sports announcing team earns honorable mention
Lake Orion High School broadcast students recently earned honorable mention in the Television - Sports Announcing Team category from the Michigan Association of Broadcasters Foundation.

The honorable mention was part of the MABF 2018 Student Station/Program of
Three strikes and you’re... off to jail

Deputies responded to northbound Lapeer Road at 3:32 a.m. March 11 on multiple 911 calls of a suspected OWI reckless driver.

Deputies located the suspected vehicle on Lapeer Road near Draher and conducted a traffic stop. The driver was identified as a 30-year-old Oxford Township resident.

The driver smelled of alcohol and was unable to complete sobriety tests as requested. The man was placed under arrest and transported to the Oakland County Jail for a voluntary Data Master Breath Test resulting in 0.17 BAC.

A LEIN check showed the driver had two previous convictions of drinking and driving making this his 3rd offense, a Felony.

The man was lodged at the Oakland County Jail pending prosecutor review for Felony OWI.

Woman gets medical treatment for suspected long-term heroin use

Deputies responded to the 500 block of Kimberly Court at 8:47 a.m. March 11 to assist the Orion Township Fire Department on a possible overdose of a 22-year-old female.

According to witnesses, the Lake Orion woman was just dropped off at the residence. They reported that she appeared sweaty and sick, vomiting on the floor shortly after arriving.

The woman has a history of heroin abuse, according to the witnesses. The woman denied using heroin.

Deputies observed marks on the woman's arms consistent with long-term heroin use. The woman was transported via Star EMS to McLaren Oakland in Pontiac for further medical treatment.

The Lake Orion Police Department responded to 82 calls from Mar. 5 - 11, 2018
- Misdemeanor Arrests: 2
- Accidents: 5

Leading off with honesty doesn’t get man off the hook

A Lake Orion Police Officer saw a vehicle make an improper left turn on Washington from E. Flint St. at 7:33 a.m. Mar. 8.

When the 56-year-old driver from Sterling Heights was stopped, he told the officer he has a suspended license. The officer then discovered the man has been active suspensions on his driver’s license with 11 previous convictions for driving with a suspended license and driving without a valid license. In addition, he has five previous

Around Town...

Donate blood. 9:30am-6:30pm Mar. 15, Orion Library, 825 Joslyn Rd. 6:30am-6:30pm Mar. 29, Crittenton Medical Center, 1101 W. University, Rochester. Schedule appt. at redcrossblood.org or 1-800-733-2767. Walk ins welcome.

North Oakland Genealogical Society meets 7pm Mar. 15 in James Ingram room of Orion Library, 825 Joslyn Rd. Come and share your most recent genealogical research. Help will be available to people starting out on their genealogical searches. Visitors welcome.

Anything Goes! K-8 Art Show at Orion Art Center, 115 S. Anderson St, L.O. 248-693-4986; info@orionartcenter.org

Flapper! Join Polly Pepper preparing to celebrate her 18th birthday by inheriting a fabulous diamond necklace. Hilarity ensues. 7pm Mar. 16, 23; 1pm or 7pm Mar. 17, 24; Mt. Zion Theatre, 4900 Maybee Rd, Clarkson. Tickets: $12. Purchase online at mtzionarts.org or at box office 30min. before each performance.

Brian Vander Ark wsg Steve Everett 7:30-9:30pm Mar. 16, 20 Front Street, downtown LO. Tickets: $30. 20frontstreet.com


Project Kiosk 10am-moon Mar. 17, Orion Library, 825 Joslyn Rd. Bring kids for a free eye screening. The Lions Club takes a picture of your child's eyes with a special camera and gives you a report to take to an eye doctor for further evaluation.

Lego @ the Library 10am Mar. 17, Orion Library, 825 Joslyn Rd. Gr. K-5, dropin. Use your imagination with their colorful bricks to make amazing objects.

Ask the Attorney 1pm Mar. 19, Orion Center, 1335 Joslyn Rd. Ages 50+ get your legal questions answered. Pre-registration required: 248-391-0304 x3500.

A Michigan Road Trip & Hemingway Country presented by MI author and storyteller Ron Rademacher 7pm Mar. 21, Oxford Library, 530 Pontiac St. A tour of out of the way attractions in northwest MI including some of Hemingway's favorite haunts. Q&A and book signing. www.michiganbackroads.com

Sports Swap 5-8:30pm Mar. 22, Orion Center, 1335 Joslyn. Buy, sell or trade used sports equipment. $5/table. 248-391-0304 x3500.

Orion-5K Mondays & Thursdays 5:30-
The resurfacing project starting date still unmined, but village gets some project details

Lake Orion does not have to contribute financially to the project unless it wishes to include enhancements not in the project plans. The road will be filled down 4-5 inches, repairing the base as needed, and installing 4-5 inches of new asphalt, likely with new curbs to allow for improved crown and drainage slope, and adjusted drainage structures from Golden Gate to just south of Drahner Road, Young said.

The plan during construction is to keep Orion’s section open northbound and southbound, with alternating lanes for morning and afternoon/evening rush hours, Young said, adding “Paving is to be done between 8 p.m. and 5 a.m.”

The plans also call for installing a 6-feet-wide median on M-24 from Pelton’s Point to Green’s Park and installing pedestrian crossing across M-24 at Pelton’s Point near the boat docks so people can cross to and from the downtown to the docks.

The sidewalk over the Paint Creek bridge also will be increased to 8-feet wide on each side, but traffic lanes will narrow from 12 feet to 11 feet to help slow traffic.

Young said plans include advance lighting on M-24; and a separate driveway for the pedestrian crossing, as well as lighting at the crossing. “MDOT will get back to us about possible landscaping treatments (and) features that could be placed on the median...to visually distinguish the area for safer pedestrian crossing.”

The pedestrian crossing at W. Flint Street has no changes, but Young said he plans to ask about replacing the white striping with pavers or stamped concrete to better distinguish the crossing.

The Indianwood/Axford/Elizabeth intersections have major changes: Axford will not access Indianwood to the north or south. Going north from the village, Axford will turn to M-24 just north of Eva’s. As a side note, we will be working with the Road Commission to address the drainage issues behind Eva’s,” Young said.

“Coming from the north, Axford will be removed with no connection to Indianwood. Instead, there will be separate driveways for the Post Office – entering and exiting directly on M-24; and a separate driveway for the restaurant and cleaners – entering and exiting on M24.

“The M-24 access to St. Joseph Church will be changed to move the traffic signal to the north, between the north and south driveways, with an added access crossover,” Young said.

Be a difference, become a mentor

Plus program rolls out

Lynee Roth, a Lake Orion resident, started mentoring a nine-year-old girl two years ago. Her one-year, two-hours-per-week commitment has blossomed into two years and spending time with her mentee all day long. And she has no intention of stopping her mentorship anytime soon.

“She helped me and I thought I would help her. I got to know her family and love them,” said Roth.

Roth says she and her mentee love to walk in the dog park, grab their roller blades or take a ride to get ice cream. “We go out and be adventurous together.”

Mentors go through a national criminal background check, local human services background check and a check of their driver’s license.

The program offers training 4-5 times a year for new mentors and a monthly newsletter is sent out that includes “stuff that they can do with kids, plus educational info for mentors, such as how to talk to the kids about various issues,” said Stitt. Mentors Plus is in desperate need of volunteers.

“We need people in particular right now. No volunteers mean no mentors for the kids,” Stitt said.

Visit lakeorionyouthassistance.com/mentors-plus to learn more about Mentors Plus or contact Julie Stitt at stittju2001@yahoo.com or 248-359-0045.

School board approves plan to sell Clarkston/Adams Road property

By Jim Newell

Review Editor

The Lake Orion Board of Education unanimously approved a plan for selling 20 acres of vacant land at the corner of Clarkston and Adams roads in Oakland Township.

Clearview Homes, LLC made an offer to buy the land for $567,000, according to John Fitzgerald, assistant superintendent of business and finance, who presented the offer during the board’s Feb. 28 meeting.

The board’s approval essentially authorizes school administrators to continue the sale process. Administrators would then bring the purchase agreement back to the board during its March 14 meeting for final sale approval.

Superintendent Marion Ginopoli has said funds from any asset sales were planned to go into the district’s general fund balance account.

“We have recommended that the Board of Education accept the Clearview Homes, LLC proposal for the following reasons,” said Fitzgerald, who has been handling the sale process, in a recommendation memo:

- Market analysis established a price expectation in a range of $500,000 to $750,000.

Please see Property Sale on page 9

News Briefs

State Reps. Tedder and Reilly announce joint office hours

State Reps. Jim Tedder and John Reilly will host joint office hours in Clarkston and Orion Township during March.

“I’m looking forward to addressing questions and concerns with Rep. Reilly at our joint office hours,” Rep. Tedder said. “Residents interested in discussing legislative matters or have questions related to state government are encouraged to stop by.”

“I believe talking to friends, neighbors and colleagues is the best way to gather ideas,” Reilly said. “Listening to community members is one of my top priorities as a legislator.”

Office hours are:
- 7:30-8:30 a.m. March 12 at Mr. B’s Roadhouse, 6761 Dixie Hwy. in Clarkston.
- 7:30-8:30 a.m. March 19 at the Orion Township Library, 825 Jocelyn Rd.

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- Market analysis established a price expectation in a range of $500,000 to $750,000.

Please see Property Sale on page 9

‘Welcome to Fabulous Lake Orion Dragon Football Casino Night’ fundraiser March 24

The Lake Orion PEPP hosts its annual football fundraiser, with this year’s theme as "Welcome to Fabulous Lake Orion Dragon Football Casino Night."

Those who wish to throw caution to the wind and try their luck at some casino fun should make their way to the casino, set up at Kings Court Castle in Canterbury Village, 2169 Jocelyn Ct. Lake Orion, on March 24.

There will be lucky winners of door prizes and top bidders win at the silent auction.

Donation items and table sponsors are needed and are tax deductible.

Advanced tickets are $50 per person and available for $60 at the door. Doors open at 6:30 p.m. to anyone 21 and over.

Guests will be served appetizers and a cash bar will be available.

Angie DeBra (AngieDeBra15@gmail.com) can be reached for more information at 248-955-2957 or by email at andson2015@gmail.com.

Tickets can be purchased online at dragonfootball.org/casino-night-fundraiser/
Preschoolers sing 'Happy Birthday' to Dr. Seuss

It's a zoo for a Seuss when preschoolers are on the loose

By Susan Carroll

Preschoolers helped celebrate a special author at the Orion Township Public Library last Friday by singing him "Happy Birthday."

March 2nd would have been Theodore Seuss Geisel'a -- aka, Dr. Seuss -- 114th birthday.

James Pugh, youth library assistant, looked remarkably like The Cat in the Hat with his red bow tie, complete with a red and white striped top hat.

"The library has been celebrating Dr. Seuss' birthday for many years, and we always try to celebrate it on his actual birthday," said Pugh.

Geared mainly towards preschoolers, Pugh read from several books, including Green Eggs and Ham and The Cat in the Hat.

The kids danced on stage and sang along with puppets during the puppet show and then made their own hand-crafted paper bag puppet.

Information and events at Orion Township Library can be found online at orionlibrary.org. The library is located at 825 Joslyn Rd. and can also be reached at 248-693-3000.

Photos by Susan Carroll

Dance with your hands in the air... now FREEZE.

Excuse me, Mr. Cat, but there is a Wocket in my Pocket.

Join us for a workshop on preplanning with Guardian Angel Cemetery.

Thursday.
What's the Biz?
A monthly collaborative with the Orion Area Chamber of Commerce

March 2018

Recharge and restore at the Healthy Body Healthy Mind Expo

Seeking to recharge and restore physical, mental and emotional wellbeing in our community, the Healthy Body Healthy Mind Expo returns this spring on Saturday, May 5th at Waldon Middle School. Admission is free to the public and open from 1 to 4 pm.

The Chamber is pleased to offer this opportunity to community members seeking guidance on one or more Components of Health: nutrition, fitness, spirituality, behavior, medical, environmental, financial, alternative medicine and family.

In addition to over 50 exhibitors, event-goers will find local restaurants and food-focused individuals and businesses showcasing healthy and delicious foods and competing for your vote in the Soup and Stew Stroll and Dessert Dash. The Healthy Taste of Orion will also give you healthier menu options to consider. All food samples will offer a component of healthfulness such as gluten-free, sugar-free, dairy-free, or organic. Each offering must provide a description of what makes the item healthy.

Guests of all ages are encouraged to attend our 4th annual Expo. From health screenings and food samples to kids activities, there is something for everyone!

The Chamber is currently accepting registrations from Sponsors and Exhibitors. The Healthy Body Healthy Mind Expo is open to Members in good standing of the Orion Area Chamber of Commerce as well as businesses belonging to the Lake Orion DDA.

Non-Members must join the Orion Area Chamber of Commerce in order to participate in the expo.

For more information, or to register your business, visit orionareachamber.com or call 248-693-6300.

Pre-Expo Vendor Information Meeting

Wednesday, April 11, 2018 at 7:00 pm
Orion Township Public Library

This meeting is for Members who have already registered for the Expo and those who want more information before registering.

Join the OACC Staff and Expo Committee for the 2018 Healthy Body Healthy Mind Expo vendor meeting. Learn great tips and tricks for promoting your business at the Expo. Get information on vendor parking, event logistics and more. This event will feature local Chamber members who specialize in marketing and promotions to assist you in getting ready for the big day!

Register for the Pre-Expo meeting at orionareachamber.com.

Supporting the businesses that support your community | Orion Area Chamber of Commerce
Oakland County community calendar

LIBRARY ACTIVITIES

• “From Hastings to Home—An Introduction to Detroit’s Early Jewish History” is 2 p.m. March 25 at West Bloomfield Library Main Meeting Room, 4600 Walnut Lake Road, West Bloomfield, free event.

• Full STEAM Ahead program starts 6:30 p.m. March 27, at the Ferndale Area District Library, 222 E. Nine Mile Road, Ferndale, geared for 8-12-year-olds, for the areas of Science, Technology, Engineering, Art, and Math, future classes are April 24 and May 29, register at 248-546-2504 or email Jordan Wright at jordan@ferndalepubliclibrary.org, www.ferndalepubliclibrary.org.

• “Horton Hears a Who by Dr. Seuss (G)” Book vs. Movie” is 2-4 p.m. March 31 at Rochester Hills Public Library, 500 Olde Towne Road, Rochester. Read the book ahead of time, watch the movie, and then snacks and discussion, rhl.org, 248-650-7140.

• World War I history series is 6:30 p.m. March 29, April 5 and April 12 at Highland Township Public Library, 444 Beach Farm Circle, Highland, www.highlandlibrary.info.

• Imagine That! Teen Art Show is 6-8 p.m. March 28, Clarkston Independence District Library, 6495 Clarkston Road, Clarkston, www.cidlibrary.org.

• Drop-In One-on-one Technology Help is 6-8 p.m. March 29 at the Orion Township Public Library, 825 Joslyn Road, Orion Township, presented by Eric Hayes, 248-287-8019, ehayes@orionlibrary.org, orionlibrary.org.
Oakland County community calendar

HEALTH/SAFETY ACTIVITIES

LIBRARY ACTIVITIES

• Global Climate Change presented by Caley Winters, Field Organizer for NextGen America will present the topic, 7-8:30 p.m. April 9 at Lockhart’s BBQ downtown Lake Orion. The Orion Township Public Library and the Lake Orion United Methodist Church partnership on a series of lectures on various Social Justice Issues, orionlibrary.org, 248-693-3001.

• Life coach Kelly Scott presents an interactive workshop on managing stress, 7-8:30 p.m. April 9 at the Clarkston Independence District Library, 6495 Clarkston Road, Clarkston, www.cidlibrary.org.


• “Pinwheels for Prevention” campaign family activity is 5:30-6:30 p.m. April 12 at the Madison Heights Library, 240 West Thirteen Mile Road, Madison Heights. Drop-in event for families featuring children’s activities, pinwheels to place in the garden and refreshments. Informational handouts about child abuse and neglect awareness will be provided for parents. Presented by the Madison Heights Youth Assistance and The Madison Heights Women’s Club, www.madison-heights.org/library.

• World War I history series workshop is 6:30 p.m. April 12 at Highland Township Public Library, 444 Beach Farm Circle, Highland, www.highlandlibrary.info.
Vendor Information Meeting for

Healthy Body, Healthy Mind Expo 2018

Wednesday, April 11, 7:00pm-8:00pm
Orion Township Public Library
Meeting Rooms A&B
825 Joslyn Road
Lake Orion, MI 48362

This is a meeting for Members who have already registered for the Expo and those who want more information before registering. ALL members are welcome!

Join the OACC Staff and Expo Committee for the 2018 Healthy Body Healthy Mind Expo vendor meeting. Learn great tips and tricks for promoting your business at the Expo. Get information on vendor parking, event logistics and more. This event will also feature local Chamber members who specialize in marketing and promotions to assist you in getting ready for the big day!

There is no fee for this meeting but please register.

Registration Now Open!
Events & Fundraisers

All events are shown on the Chamber Website calendar. To access the complete calendar, Click Here!

Severe Weather Outdoor Warning System Test
Oakland County Homeland Security will be conducting a special test of the outdoor warning on Wednesday, April 11, 2018 at 1:00 PM. Click for more information.

Repair Cafe
On April 14, 1:00pm - 4:00pm, Orion Township Library is hosting a Repair Cafe where you can get help with basic repairs including clothing, electrical appliances, furniture, computers, books, bicycles, etc. Bring your broken items to the library and an expert will fix it for you! More information on the event page.

Classic Lanes Hosting Fundraisers
Classic Lanes Bowling is hosting the following fundraisers:
4/15/2018: Avondale Football Jacket Bowl More information
4/15/2018: Strike Up Support for Camp Kesem More information

Harness the Power of Pink
Real Men Wear Pink and The Cancer Society are recruiting men to fight breast cancer through Real Men Wear Pink. This distinguished group of community leaders raises awareness and money to support the America Cancer Society's breast cancer initiatives. For more information contact Julie Featherston at 248 663 3508 or Julie.Featherston@cancer.org

Premier Members
Happy Easter!

Vendor Information Meeting!

This is a meeting for Members who have already registered for the Expo and those who want more information before registering.

ALL members are welcome!

Join the OACC Staff and Expo Committee for the 2018 Healthy Body Healthy Mind Expo vendor meeting. Learn great tips and tricks for promoting your business at the Expo. Get information on vendor parking, event logistics and more. This event will also feature local Chamber members who specialize in marketing and promotions to assist you in getting ready for the big day!

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Meeting Rooms A&B
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Register Now
Vendor Information Meeting for

Healthy Body, Healthy Mind Expo 2018

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There is no fee for this meeting but please register.

April Luncheon
Thursday, April 12th
11:30am to 1:00 pm

King's Court Castle
Knights Head Hall

Elite Members

Paint Creek Country Club
Golling
Culver's
Northern Flooring & Interiors
Royal Oak Heating & Cooling
Beacon Square Orion

Knights Head Hall
Vendor Information Meeting!

This is a meeting for Members who have already registered for the Expo and those who want more information before registering.

ALL members are welcome!

Join the OACC Staff and Expo Committee for the 2018 Healthy Body Healthy Mind Expo vendor meeting. Learn great tips and tricks for promoting your business at the Expo. Get information on vendor parking, event logistics and more. This event will also feature local Chamber members who specialize in marketing and promotions to assist you in getting ready for the big day!

Wednesday, April 11, 7:00pm-8:00pm
Orion Township Public Library
Meeting Rooms A&B
825 Joslyn Road
Lake Orion, MI 48362

There is no fee for this meeting but please register.

Register Now

Saturday, May 5th
1:00 to 4:00 pm
Waldon Middle School
2509 Waldon Rd., Lake Orion
Join us for a Vendor Information Meeting

April 11, 2018
7:00 to 8:00 pm
Orion Township Public Library
FREE!

This meeting is for Members who have already registered for the Expo and those who want more information before registering.

Join the OACC Staff and Expo Committee for the 2018 Healthy Body Healthy Mind Expo vendor meeting. Learn great tips and tricks for promoting your business at the Expo. Get information on vendor parking, event logistics and more. This event will also feature local Chamber members who specialize in marketing and promotions to assist you in getting ready for the big day!

Register for the Vendor Information Meeting

Healthy Body Healthy Mind Expo
Saturday, May 5, 2018
1:00 to 4:00 pm
Waldon Middle School

The Healthy Body Healthy Mind Expo seeks to recharge and restore physical, mental and emotional wellbeing in our community. Exhibiting at, or sponsoring, the 2018 Healthy Body Healthy Mind Expo presents a unique opportunity to connect with residents seeking guidance on their way to achieving their health and wellness goal.

We are looking for businesses and organizations that offer services that fall within these Components of Health:

- nutritional
We had a fun time at our storytimes today! (But we do everyday!) Are you visiting storytimes? Check out our website for our event calendar and check out a good time to stop in for stories, dancing, and special fun!

https://orionlibrary.org/calendar
Orion Township Public Library added 5 new photos.

April 2 at 6:04pm ·
The Youth department kicked off a fun week of Spring Break programs with Crayola Day this afternoon. Join us for an interactive movie (The Wizard of Oz) tomorrow at 2:00, and check the calendar for more fun programs!
https://orionlibrary.evanced.info/msignup/

Like Show more reactions
Comment Share
66
1 Share

Orion Township Public Library
April 2 at 3:05pm ·
The Big Library Read is a global eBook Club and this year the title is "Flat Broke With Two Goats" by Jennifer McGaha. If you have a valid library card you can download the book without any wait lists or holds and join the online book discussion. More info can be found at the library and at: https://biglibraryread.com/

Comment Share
Chronological
33
2 Shares
Comments
Joan Sheridan Gayle Durkin
Manage
Like Show more reactions
· Reply · 4d
Orion Township Public Library added 4 new photos — with Jessica Scott Streetman.  
March 29 at 10:28am -

To celebrate Detroit Tigers Opening Day (which has been postponed due to rain 😒) the staff here at the library got to wear their home team colors, played some fun pitching games, and there were even peanuts AND Cracker Jacks!

Hopefully tomorrow will be a better day for a ball game, but still have a happy Opening Day 2018! Eat 'em up Tigers!

Chronological

Beth Blubaugh Sheridan, Becky Madison Bolin and 33 others

Mary Clark Aren't these the CUTEST opening day cookies Brittany Snyder made👍😍

Orion Township Public Library Those do look delicious! Are you bringing some in to share? 😊
Orion Township Public Library added an event.

March 26 at 3:27pm ·
Calling all teens (grades 6-12)! Expand your artistic arsenal! Printmaking is a way of making multiple pieces of art by creating a printing plate then using ink to transfer the image onto paper. We will carve images on Styrofoam, ink it up, and create one of a kind artworks. Register online at https://orionlibrary.evanced.info/signup/

SAT, APR 7
Teen Program: Introduction to Styrofoam Printmaking
Orion Township Public Library · Lake Orion

You like Orion Township Public Library
Interested
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55

Orion Township Public Library
March 22 at 11:05am ·
Warning: the following video is a bit over 2 minutes long. In our fast paced world that’s a lot to ask, isn’t it? If you’ve never ordered from MeLCat this is the video for you! It opens up a whole new world once you try it.
YOUTUBE.COM

MeLCat Patrons
The IMLS supports library work in Michigan through the Michigan eLibrary. The many advantages to using MeLCat - Teachers, readers, librarians, and authors…
LikeShow more reactions
CommentShare
Chronological

7Jame Pugh and 6 others
2 Shares
Comments
Paula Antoniou I love MeLCat!
Orion Township Public Library
March 22 at 10:54am -
Family Book Bingo this Saturday, March 24 at 2:30p! Bring your whole family for a FREE, fun-filled time. Both caregivers and children will go home with a FREE book!

Orion Township Public Library
March 21 at 9:46am -
Love manga and anime? Come by the teen room and cast your votes in the Manga Madness Tournament! Will your favorite title become the 2018 champion?
Orion Township Public Library

March 20 at 12:36pm ·
New movies and series available today.

Like Show more reactions
Comment Share
5

Orion Township Public Library

March 17 at 10:23am ·
LearningExpress Library, a resource provided to Michigan residents by MeL.org: Michigan eLibrary, has been redesigned and is now even easier to use.

If you're not familiar with this excellent resource, LEL features online tutorials, practice tests, and eBooks to help patrons of all ages. Topics include job search and workplace skills improvement, skill building in reading, writing, math, and science, career certification and licensure exam preparation, college and grad school entrance test preparation, and GED® test preparation.

ORIONLIBRARY.ORG
LearningExpress Library - Orion Township Public Library
Offers job search and workplace skills improvement, skill building in reading, writing, math, and basic science, exam and test preparation, and more.
Like Show more reactions
Comment Share
8 You, Beth Blubaugh Sheridan, Carla May Tousley and 5 others
5 Shares
**Orion Township Public Library**
March 14 at 3:41pm
We still have a few spots open for our OTPL Team Trivia Tourney program scheduled for tomorrow at 7:30 at The C-Pub at Canterbury Village. Contact the library at 248-693-3001 to register a team! We have prizes!

**Orion Township Public Library**
March 13 at 10:45am
There is an American Red Cross Blood Drive at the Orion Library this week on Thursday, March 15 from 9:30a to 6:30p. Sign up online at redcrossblood.org (sponsor code: orionlibrary), or call 800.733.2767. Life’s a gift. Give more of it. Donate blood.

**Orion Township Public Library**
March 12 at 6:01pm
Got dinner plans? Join us and the Lake Orion United Methodist Church at Lockhart’s BBQ - Lake Orion tonight at 7PM for another one of our Community Conversations!
This week: Addiction 101: Presented by Raj Mehta, MSW, of The Serenity Therapy Center, who specializes in addiction treatments.
Event details here: https://orionlibrary.evanced.info/signup/EventDetails… ORIONLIBRARY.EVANCED.INFO

Community Conversations: Addiction 101 @ Lockhart’s BBQ
The Orion Township Public Library and the Lake Orion United Methodist Church have formed a partnership to bring you a series of lectures on various Social Justice Issues, presented by experts in each topic. Join us at the upstairs of Lockhart’s BBQ for each presentation!
**Orion Township Public Library**

March 10 at 9:10am ·
Saturday, March 17 @ 2:00p

Based on a popular game show, teens will have to complete randomly drawn, bizarre tasks while remaining completely silent. Prizes will be awarded to the top teams!

Register here!
[https://orionlibrary.evanced.info/signup/EventDetails…](https://orionlibrary.evanced.info/signup/EventDetails…)

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**Heather Myers Muzzy Brooke**

Manage
Like
Show more reactions
Reply · 4w

**Becki Smith Bayley** I LOVED watching this show when we lived in Germany!!

---

**Orion Township Public Library**

March 9 at 12:26pm ·

Costco and libraries are working together so non-members can try Costco for free next week! Check out this article for more details: [https://www.wxyz.com/…/you-can-shop-at-these-metro-detroit-…](https://www.wxyz.com/…/you-can-shop-at-these-metro-detroit-…)

About this article
WXYZ.COM

**You can shop at these metro Detroit Costco locations for free next week**

Metro Detroit Costco locations have teamed up with libraries across the area to give non-members a chance to shop at Costco for free next week.

CommentShare

Chronological

24 Alice Cruz, James Pugh and 22 others

30 Shares

Comments

View 1 more comment

**Lynn Gray Alta**, I would like to compare it to Sams.

Manage
Like
Show more reactions
Reply · 4w

**Naomi Pagano Colquitt Jennifer Ang** Auburn Hills is on the list
Orion Township Public Library

March 8 ·
Join Doc Fletcher, author of Weekend Canoeing in Michigan: The Rivers, The Towns, The Taverns, at the Orion Library on Saturday, March 10 at 1:00p and learn about kayaking Michigan's rivers. All ages welcome!

Like Show more reactions
Comment Share
7Beth Blubaugh Sheridan, James Pugh and 5 others
4 Shares

Orion Township Public Library

March 8 · Instagram ·
Lots of new books to help get your finances in order, look for them in our New Books section of the library. orionlibrary.org

Like Show more reactions
Comment Share
4Beth Blubaugh Sheridan, James Pugh and 2 others
Did you miss "Cutting the Cord" this past Saturday? Or you were there but left a bit overwhelmed? Good news! Eric is taking his show on the road and will be presenting at the Orion Center on Monday, April 23 and Tuesday April 24. Check the link below for his presentation slideshow too.

ICYMI: Cutting the Cord - Saturday, March 3, 2018 - Orion Township Public Library
This past Saturday the library hosted a Cutting the Cord program presented by Eric Hayes, our own Network & Systems Administrator. If you were unable to attend the program (or you were able to attend but weren’t able to take it all in), you can download his slideshow presentation using the link be...

Eric Hayes Or come to the library any Thursday night from 6-8pm for a free drop-in tech help session. We can discuss your unique TV situation and find the right solution for you.

Debi Boyd I'm so glad that this is catching on and that folks are doing their research! Love it!
Orion Township Public Library
March 1
We feel like an art gallery when Lake Orion’s very own Kim Santini shares her amazing artwork with us. Her work will be on display for the month of March. This series called Sirens is even better in person. Thank you Kimberly Kelly Santini!

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Orion Township Public Library
February 26
At 16 months, Samantha is our youngest participant to complete 1000 Books Before Kindergarten! She was very excited about her new kitty book, and to have her picture taken with the fish!

To sign your child up for this ongoing program, visit: https://orionlibrary.org/youth/1000-books/

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Kimberly Kelly Santini
It is always an honor to bring my work to you. Thank you!
Renee Gagnon Hays
Beautiful!!!

---

Kristina Hilber
Way to go Sammy!

---

Mandy VanTiem
Signing up now!
Dear Karen,

Welcome to this week’s round up of information on professional development programs, resources and events from MLA and other organizations serving the library community.

MLA 2018 Annual Conference Call for Proposals

MLA 2018 Annual Conference
October 17 - 19, 2018
Suburban Collection Showplace, Novi

Submissions welcome through March 31, 2018

The MLA 2018 Annual Conference work group seeks a variety of program and poster proposals that will address topics representing the wide-range of professional responsibilities found in libraries and those that will introduce new ideas or solutions to the challenges currently facing Michigan libraries. Library professionals interested in sharing their insights, experiences and knowledge are invited to submit a program or poster proposal for consideration.

We encourage participation from librarians, staff and administrators from all types of libraries. Visit the Call for Proposals web page for complete details.

To submit your proposal, please complete this online survey: https://www.surveymonkey.com/r/MLA2018Novi

The submission form for 2018 can be used for both program and poster proposals.
2018 Thumbs Up! Top Ten Titles and Teen Vote

Celebrate reading month, and get teen patrons involved. The Thumbs Up! Top Ten Teen Vote is live!

Through May 31, teens aged 13 to 18 can vote online for their favorite book from the top ten titles. Simply distribute the top ten list (pdf) with the MLA website link for voting to your teens or include the direct link to the survey on your library’s website:

https://www.surveymonkey.com/r/2018ThumbsUpTeenVote

Voting can be done online from home or from the library through May 31, 2018. The winner of the Thumbs Up! Award will be announced at the MLA 2018 Annual Conference in Novi this October.

Don't miss Jeff Zentner author of the 2017 Thumbs Up! Winner, The Serpent King, at Spring Institute 2018 next week. In Thursday’s afternoon keynote, Jeff will speak on the importance of stories-and those who serve youth with stories-to build empathy and counteract narratives of fear and hatred in our society. Visit the MLA website for details.

National Library Legislative Day 2018

Now's your chance to speak to your lawmakers about the importance of libraries! National Library Legislative Day (NLLD) is a two-day educational event that brings hundreds of librarians, trustees, library supporters and patrons to Washington, D.C. Attendees spend one-day learning effective advocacy tactics and being briefed about pressing federal legislative issues that are impacting libraries. On the second day, they join other attendees from their state to meet with their members of Congress and rally support for library issues and policies.

National Library Legislative Day 2018 will be held at the Liaison Hotel in Washington, DC. Briefing day will take place on May 7th and delegations will go to their meetings on the Hill on May 8th. Visit ala.org/advocacy/advleg/nlld for more information and to register.

Gale, Cengage Learning is offering sponsorship for two librarians to attend NLLD 2018. Visit galesupport.com/legislativeeday for more information and to submit your application. This opportunity is open to all Michigan librarians. Submissions are due March 20th, 2018.

The Great American Read Grants for Public Libraries

Public libraries are invited to participate in a programming opportunity around The Great American Read, an eight-part PBS series designed to spark a national conversation about reading and the books that have inspired, moved and shaped us.
The Great American Read series will engage audiences with a list of 100 diverse books, encouraging audiences to read the books, vote from the list of 100, and share their personal connections to the titles.

Fifty U.S. public libraries will be selected through a competitive application process to receive a cash grant to support programming around the series, as well as a programming kit developed by the American Library Association (ALA) and PBS. This kit will help public libraries participate in a national conversation about reading and books, including those featured in the series that highlight themes of love, heroes, villains, other worlds and self-discovery.

Read the full project guidelines and apply online by April 17. Learn more about The Great American Read.

Fundraising Bootcamp

Thursday, April 12, 2018
8:30 a.m. - 4:00 p.m.

Delta Township District Library
5130 Davenport Drive
Lansing, MI 48917

Register

Join Carole J. Pence, President of Pence Consulting, in an intensive, day-long workshop covering key fundraising concepts.

Fundraising Bootcamp will cover key fundraising principles; what is needed to write your case for support; learn the difference between a donation and cultivation of a major gift; how to solicit different types of gifts using different communication strategies; and a brief introduction to planned giving through a wills program. More Information

ALA Advocacy Bootcamp

MLA and the Michigan Cooperative Directors Association are joining forces to present ALA Advocacy Bootcamp, this April 20, 2018 at the Library of Michigan in Lansing. Advocacy Bootcamp urges attendees to re-think advocacy: to re-define the library community and expand the way we advocate for libraries. The program will cover advocacy basics such as messaging, networking and community engagement as well as highlighting Intellectual Freedom history and principles. Attendees will focus on creating an advocacy plan they can implement in their library. Everyone is welcome to attend. The cost is $20 and there are no membership requirements of any kind, only that you care about advocating for your library in your community. Visit the MLA website for more information and register online.

Hard Conversations: Hiring, Firing and Conflict Management
Wednesday, April 25, 2018
8:30 a.m. - 3:30 p.m.

Washtenaw Community College
4800 E Huron River Dr.
Ann Arbor, MI 48105

Register

What's the best approach to the worst conversations?
There is no painless way to handle performance issues and conflict management, but there are ways to help minimize the negative impact on staff and avoid lawsuits. Hear from an employment law attorney and a library HR expert on some of the most successful ways to deal with discord. You'll also take home a packet of useful resources including step-by-step instructions for some of the toughest HR challenges. More Information

Community Collaborations:
Homelessness in Libraries

Tuesday, May 8, 2018
8:30 a.m. - 4:00 p.m.

Mott Library at Mott Community College
1401 E Court St.
Flint, MI 48503

Register

What is the library's role in dealing with the homeless population? Libraries are designed to be welcoming spaces for all. As a result, they are often coping with a large number of patrons who are homeless. How can your library best serve this increasing segment of your community? More Information

Spring Institute 2018
It's not too late to register! Join MLA, March 22-23, for two days of education and inspiration! The Spring Institute 2018 work group has carefully selected guest speakers and a lineup of education sessions to meet the unique professional development needs of library professionals serving youth.

Visit our website to view detailed conference information, education sessions, the schedule at a glance, featured speakers and special events.

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**ALA Advocacy Alert**

Please contact your U.S. Representatives and ask them to support federal library funding by signing both the LSTA and IAL "Dear Appropriator" letters. The letters ask representatives to preserve at least $210 million in federal library funding. One letter asks members of the House Appropriations Committee to fully fund the Library Services and Technology Act (LSTA) and the second does the same for the Innovative Approaches to Literacy (IAL) program.

**Letters must be signed by March 19.** Visit the [ALA Action Center](http://www.ala.org/action) to email your representative today. [Read more about the effort to protect library funding](http://www.ala.org/action).

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**Featured Jobs**

View these jobs and more at the [MLA Career Center](http://www.mla.org/career).

**Library Director**

*Millington Arbela District Library - Millington, Michigan*

The Library Director is an at-will employee who works at the pleasure of the Library Board of Trustees to represent the Library in the Community, plan services and programs, administer library policies, supervise staff, and oversee. [Read more](http://www.mla.org/career).

**Library Director**

*Cadillac Wexford Public Library - Cadillac, Michigan*

The Cadillac Wexford Public Library is located in Wexford County, in the heart of the northwest corner of Michigan's lower peninsula. The main Library building is situated on the eastern shore of Lake Cadillac and boasts gorgeous. [Read more](http://www.mla.org/career).

**Director**

*Vicksburg District Library - Vicksburg, Michigan*
Due to the retirement of our current director, the Board of Trustees of the Vicksburg District Library is seeking an experienced administrator with a proven record of financial management, community involvement and general...Read more
Dear Karen,

MLA is currently engaged with a number of public policy issues affecting our libraries across the state and nationally. We are working with legislators and stakeholders to ensure the library voice is heard at the Capitol.

November 2018 General Election

Michigan voters in November will elect a new governor, secretary of state, attorney general, Michigan supreme court justices, and both state and federal senators and representatives. This means that elected officials as well as candidates will spend considerable time campaigning throughout the next eight months. When the final weeks of lame duck session roll around we will be watching closely for any legislation impacting our libraries.

A number of ballot proposals will be decided in November as well. Here is a detailed outline of the proposal process and the questions we should expect to see this fall. This document is provided by MLA lobby firm GCSI.

Read Online

ALA Advocacy Bootcamp

MLA and the Michigan Cooperative Directors Association are joining forces to present ALA Advocacy Bootcamp, this April 20, 2018 at the Library of Michigan in Lansing. Advocacy Bootcamp urges attendees to re-think advocacy: to re-define the library community and expand the way we advocate for libraries. The program will cover advocacy basics such as messaging, networking and community engagement as well as highlighting Intellectual Freedom history and principles. Attendees will focus on creating an advocacy plan they can implement in their library. Everyone is welcome to attend. The cost is $20 and there are no membership requirements of any kind, only that you care about advocating for your library in your community. Registration is open.

More Information
Dear Karen,

Welcome to this month's round up of resources to build stronger libraries and library professionals. In the spirit of networking, feel free to share information on programs or articles you feel would be of interest to MLA members. Email MLA@milibraries.org to suggest a topic or idea.

Fundraising Bootcamp

Thursday, April 12, 2018
8:30 a.m. - 4:00 p.m.

Delta Township District Library
5130 Davenport Drive
Lansing, MI 48917

Successful fundraising can supplement a substantial portion of your library's budget if you know how to do it right. Don't miss MLA's Fundraising Bootcamp - the Changing Face of Philanthropy.

In this intensive workshop, Carole J. Pence, President of Pence Consulting, will cover key fundraising concepts and strategies and provide the tools you need to begin a campaign or enhance an established giving program. Visit our website for detailed information.

Register today!
MLA 2018-19 Board of Directors Election

MLA will hold elections for the board of directors April 9 - April 23. This year eligible MLA members will vote for a MLA President Elect, MLA Treasurer, ALA Councilor and one member-at-large board position. These positions will serve for a three-year term beginning July 2018 and ending June 2021.

Elections will be held by online vote. Voting will open on April 9 and close at 5:00 p.m. on Monday, April 23.

Visit the MLA website to meet the candidates and prepare to cast your vote beginning April 9.

Call for Volunteers

Volunteers are essential to the work of MLA. Your time, talent and expertise strengthen the library community and move the profession forward. We encourage you to explore the many avenues available to connect with MLA and your colleagues. For any member who wants to get involved with MLA, we have a place.

Visit milibraries.org/volunteers/call-for-volunteers to review available opportunities and sign up through the online form.

Register for Spring Workshops

Mark your calendar for upcoming workshops:

- April 12 - Fundraising Bootcamp
- April 25 - Hard Conversations: Hiring, Firing and Conflict Management
- May 8 - Community Collaborations: Homelessness in Libraries
- June 1 - Executive Summit

Visit the MLA events page for program details or register here.
Accepting Nominations for 2018 MLA Awards

Do you know a Michigan library professional who deserves recognition for their hard work, achievements and accomplishments? Let's celebrate them together! Nominate a deserving colleague for the 2018 MLA Librarian of the Year, Heart of a Champion or Up and Comer, to be recognized at the MLA 2018 Annual Conference this October 17-19 in Novi.

Librarian of the Year
For more than 30 years, the MLA Librarian of the Year Award has recognized a librarian's outstanding contributions and accomplishments to the library community. Download the nomination form

Heart of a Champion Award
The Heart of a Champion Award recognizes a library supporter (e.g. elected official, trustee, community supporter or strategic partner) who has shown an exceptional commitment to libraries or the library profession. Download the nomination form

Up & Comer Award
The Up & Comer Award was established in 2012 to recognize a librarian who shows leadership early in his or her career. Download the nomination form

Submit completed nomination packets to MLA@milibraries.org. The deadline to submit nominations for each of these awards is June 1, 2018.

Questions? Feel free to contact MLA at (517) 394-2774 or mla@milibraries.org.

Help MAME Celebrate April as Michigan School Library Month

Governor Rick Snyder has proclaimed April as School Library Month in Michigan! The full proclamation can be read here.

School Library Month is the American Association of School Librarians (AASL) national celebration of school librarians and their programs. Every April school librarians throughout the country are encouraged to host activities to help their school and local community celebrate the essential role that strong school library programs play in transforming learning. The theme for 2018 is "Making Connections at your School Library".

Help the Michigan Association for Media in Education (MAME) promote April as Michigan School Library Month by reaching out to your school board, superintendent or administrator and inviting them to celebrate Michigan School Library month. MAME has created a sample letter/email that can be personalized to include examples of the great things you do for students or an invite to visit your library. The sample email can be found here.

More resources for celebrating School Library Month are available at www.ala.org/aasl/advocacy/slm.
National Library Legislative Day 2018

Now's your chance to speak to your lawmakers about the importance of libraries!

National Library Legislative Day 2018 will be held May 7-8, 2018. During this two-day event hundreds of library supporters, leaders and patrons gather in Washington, D.C. to meet with their members of Congress to champion national library funding. Visit ala.org/nlld for more information and to register. If you are unable to attend in person, you can still participate by registering for Virtual Library Legislative Day here.

Celebrate National Library Week April 8-14, 2018

"Libraries Lead" is the theme for National Library Week in 2018. First sponsored in 1958, National Library Week is a national observance sponsored by the American Library Association (ALA) and libraries across the country each April. It is a time to celebrate the contributions of our nation’s libraries and librarians and to promote library use and support. All types of libraries - school, public, academic and special - participate.

Celebrations during National Library Week include:

- **Tuesday, April 10**: National Library Workers Day, a day for library staff, users, administrators and Friends groups to recognize the valuable contributions made by all library workers. Nominate a stellar library worker!
- **Wednesday, April 11**: National Bookmobile Day, a day to recognize the contributions of our nation’s bookmobiles and the dedicated professionals who make quality bookmobile outreach possible in their communities.
- **Thursday, April 12**: Take Action for Libraries Day.

Visit ala.org/nlw for ideas and tools to celebrate National Library Week.

National Study Reveals Voter Perceptions of Public Libraries

OCLC has partnered with the American Library Association (ALA) and the Public Library Association (PLA) division to investigate current perceptions and support among US voters and how they may have shifted since 2008 when OCLC published From Awareness to Funding: A Study of Library Support in America, a national study of the awareness, attitudes, and underlying motivations among US voters for supporting library funding.

Explore this site for findings, a report on the survey results and comparison to 2008, and resources and tools libraries can use to strengthen support for public libraries.
Prime Time Family Reading Registration Open

The Michigan Humanities Council offers grant opportunities to public libraries and public schools across the state to host Prime Time Family Reading Time programs. Prime Time is a free six-week program of reading, discussion and storytelling that targets families of non-active library users.

Any public library system or public school library in the state of Michigan is eligible to apply to host a six-week Prime Time series. Grants of up to $8,000 are available for new host sites. The applications for Fall 2018 sites is open through May 4, 2018.

Library Camp 2018: An Unconference

Ann Arbor District Library's Library Camp 2018: An Unconference is scheduled for Friday, April 13, 2018 from 9:30 a.m. to 4:30 p.m. at the Ann Arbor District Library Downtown Branch.

Library Camp is an informal unconference for library professionals to gather together and share ideas. The event is free to attend, but advanced registration is requested. For complete details and to register visit: aadl.org/libcamp18

Wayne State School of Information Science Annual Career Fair

The School of Information Sciences Annual Career Fair will be held on April 10, 2018 at the Student Center on the campus of Wayne State University. This event has brought employers and potential employees together for nearly 20 years.

Featured Jobs

View these jobs and more at the MLA Career Center.

Director, Archives and Library
The Henry Ford Museum of American Innovation - Dearborn, Michigan
The Director of Archives and Library is responsible for the leadership and management of the Archives and Library at The Henry Ford (The Henry Ford Museum of American Innovation.) Working closely with the Curators, Registrar. Read more

Library Director
Romeo District Library - Washington, Michigan
The Romeo District Library is seeking a uniquely qualified leader to create vision, provide direction, and promote library services for the community while promoting the library as an employer-of-choice. If this speaks to your heart and mind. Read more
Library Director
Bridgeport Public Library - Saginaw, Michigan
The Bridgeport Public Library is a Class IV library serving a diverse population of over 12,600 residents in Bridgeport and Spaulding Townships in Saginaw County, Michigan. The library is open 60 hours, six days a week with a staff of. Read more

Director of Library and Academic Support Services
Henry Ford Community College - Dearborn, Michigan
The Director of Library and Academic Support Services is responsible for transforming the Eshleman Library into a twenty-first century teaching library, creating a space for community college learners to experience individual and collective. Read more

Stay Connected

Michigan Library Association | MLA@milibraries.org | http://www.milibraries.org
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Lansing, MI 48911
517-394-2774

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Michigan Library Association, 3410 Belle Chase Way, Suite 100, Lansing, MI 48911
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Forward this email | Update Profile | About our service provider
Sent by mla@milibraries.org in collaboration with

Try it free today
Dear Karen,

Welcome to this week's round up of all things membership. Read on for messages from our leadership, MLA news, member news and more.

As always, we welcome your feedback and ideas at MLA@milibraries.org.

Your MLA membership will expire on: 6/30/2018
Visit the MLA website to renew your membership or update your profile (login required).

President's Update

This month I want to send an encouraging welcome to the MLA Academic Libraries Interest Group! Last month I noted that the group will be led by Monique Oldfield (Wayne State University) and Jill Sodt (Mott Community College) this year. Make sure to check the MLA newsletter to take a look at their article about getting the group started. I want to thank them and the MLA office for all of the work they have already done to help the group get going.

The Academic Libraries Interest Group will serve multiple purposes. First and foremost, the group and their work will be defined by those who wish to participate. The presence of academic libraries in MLA is an important part of our past, our present, and our future. This interest group will be a new way for members to connect and promote academic library initiatives within MLA. Secondly, MLA is also a Chapter of the Association of College and Research Libraries (ACRL). The interest group will also work to fulfill the purposes of ACRL Chapters.

From the Executive Director’s Desk

Does your leadership team apply the elements of change management and strategic leadership to their decision making?

What are strategic leadership skills?
It has been said, the more unpredictable the environment, the greater the opportunity if you have the leadership skills to capitalize on it. That means being a strategic leader. According to the Wharton School, strategic leaders are constantly vigilant, honing their ability to anticipate by scanning the environment for signals of change. Strategic thinkers question the status quo. They challenge their own and others’ assumptions and encourage divergent points of view before taking action. This requires patience, courage, and an open mind.

Join us on June 1 at the East Lansing Public Library for MLA Executive Summit as the strategic performance consultants from MBC Training and Development, Inc. explore leadership and change. **Seating is limited so register early.**

Our leadership experts will define strategic leadership. They will explain how to craft a vision and align the library for success. This program will outline the steps you should take to achieve optimal results using strategic leadership throughout your decision-making process.

---

**MLA Leadership Development**  
**Kathleen Zaenger, 2018 MLA Past President and Nominating Committee Chair**

This year as immediate past president, it was my privilege to chair the MLA Board of Directors Nominating Committee. It is the nominating committee's responsibility to present a slate of candidates to the Board for their approval.

It is important to maintain and continually develop a strong board for MLA. The Nominating Committee looks for well-rounded candidates, possessing some of the following leadership traits or skills: big picture focus/global outlook, change agent, innovative, open-minded and knowledge of current issues. When selecting candidates we take into account the candidate's contributions to MLA via committee and workgroup membership and legislative and advocacy participation. Greater weight is given to those candidates exhibiting continued support and service to MLA. Also, care is taken to consider the geographic representation of the current board makeup during the selection of possible future board members. This is to ensure a good balance of candidates from various regions of the state.

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**Academic Libraries Interest Group**

Exciting news! The Michigan Library Association is pleased to introduce their newest Interest Group - Academic Libraries! MLA has been a longtime Association of College and Research Libraries (ACRL) chapter and has pledged to strengthen that relationship. By establishing this Interest Group, MLA exhibits a deep commitment to their mission "helping libraries and library professionals succeed".

To jumpstart the group, MLA will create an email list, so you may receive a message in your inbox from the group soon. Inclusion in the list is open to any MLA member. If you are a member of both MLA and ACRL you will automatically be included as well as the many MLA members who advocated for the Academic Libraries Interest Group's creation.

*Continue Reading*
First of all, one of the highlights in March was our 5th Grade Battle of the Books! We had 166 students (39 teams) participate in the Battle this year. We had about 440 people attend the Battle on March 10 at Waldon Middle School, and about 330 people attend the Awards ceremony on March 13 at the high school auditorium. Margaret Peterson Haddix was our author this year who spoke at the awards ceremony.

In the Youth Department, we now have 222 children registered for the 1000 Books before Kindergarten program, with 8 children having completed the program. Youth programming in March included Lego (17), Pick up STEAM–Rainbows (36), Book Bingo (41), and 4 Doggone Readers sessions (23). In addition, we continued our regular storytimes, with 2 Baby Time (22), 8 Toddler Time (176), and 5 Preschool Pals (124). We also had our first session of our next 1, 2, 3 Play with Me Family Place series with 34 attendees. Finally, our youth staff fulfilled 14 ThinkLink book requests, and completed 10 Pre-K school visits (245) and 4 K-5 school visits (153).

Teen Services offered: 2 Geek Club (31), Ready Player One Book Discussion (5), and Silent Library (8). Dan also did book talks to English classes at Scripps Middle School, speaking to over 100 students, and he gave 30 Waldon Middle School students a tour of the adult department and teen room.

In Adult Services, we had: 3 Book Discussions (29), 4 Tech help (16), an Orion Historical Society meeting (5), 2 Quilting/Needle Arts groups (7), Trivia at the C-Pub (28), and Grow Your Money (5). We also had our third Community Conversation in partnership with LOUMC drawing 28 people on the topic of Addiction. We hosted author Doc Fletcher for So Many Rivers, So Little Time, drawing 30 attendees. We closed out our Hemingway in Michigan exhibit with a program about the exhibit bringing in 22 people. And we had about 115 excited people come to learn about Cutting the Cord with Eric on March 3.

Outreach Services offered: 3 Computer Classes (5), 4 ESL Conversation Groups (18), 4 ESL Classes (20), LONC Program (31), Senior Book Bunch (13), 2 Heritage Place programs (14), 8 Next Chapter Book Clubs (50), and a program at Villas of Silverbell program (14).

Many staff continue to take online courses or attend webinars on a variety of topics to increase their knowledge and improve our customer service.

In case you haven’t seen it, the March/April ONTV show, Orion @ Your Library, is available here: https://youtu.be/V77sdjnc0ZE. We taped the May/June show this week.
Our auditors have completed their report of our 2017 financials and will be presenting their findings to the board at the meeting on April 19.

Karen K, Beth, and Debra attended the PLA Conference in March. All of us attended programs, met with vendors in the exhibit hall, and networked with other attendees. We also had the opportunity to hear from some great speakers. It was a great conference and we all appreciate the opportunity to attend!

The library continues to be an active participant in the Oakland County Historical Resources (OCHR) program, focused on sharing local history. The OCHR Annual Meeting was held on March 27, attended by Karen K and Steve. OCHR is planning to participate in the Digital Public Library of America (DPLA) project, which will help make our local resources even more accessible.

Karen K worked with staff to finalize the 2018 departmental goals and the 2017 Annual Report, both of which are included in this packet for review.

Steve and Eric put out the RFP for the new VoIP phone system. 17 vendors attended the pre-bid meeting. 12 bids were received and opened on April 9. Presentations by finalists are being planned for the next couple weeks.

Karen K attended an MLA workshop on April 12 on Fundraising and will share information with the board/Fund Development committee.

MLA elections started on April 9. Karen K is on the slate for the MLA Board of Directors. Members can vote until April 23.

We celebrated National Library Week at OTPL from April 9-14, including providing lunch for the staff (thanks, Friends!) on National Library Workers Day which was Tuesday, April 10.

MaryAnne, Karen, and Margie have a meeting scheduled for Monday, April 16 to do the annual review of the VEBA.

The Friends of the Library are working hard on the planning for their Passport to Spring fundraiser, which is coming up on April 21. The Silent Auction associated with the event started on April 7 and will run until April 21. The Friends board will meet again on April 25 for their Annual Meeting.

Karen K has to have surgery (again) on April 25 and will likely be out until May 14.
Reminders and other notable upcoming events for the Library:

- April 14 – Repair Café, 1-4p
- April 21 – Passport to Spring, 7p (Library closes at 2p)
- April 30 – May 5 is Children’s Book Week
- May 5 – Free Comic Book Day, Star Wars Day
- May 12 – Daughters of the American Revolution Genealogy Workshop, 10a
- May 14 – Orion Historical Society, 7p
- May 14 – Community Conversation @Lockhart’s BBQ, 7p
- May 15 – 19 – Friends Spring Gently Used Book Sale
- May 17 – Board Meeting, 6:30p
- Don’t forget: June 9 – Summer Reading Kickoff, 11a-2p
### Statistical Report - Usage for the month of March 2018

#### Circulation

<table>
<thead>
<tr>
<th>Library</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Main Library</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Circ Checkouts</td>
<td>10,435</td>
<td>10,694</td>
<td>28,821</td>
<td>29,834</td>
</tr>
<tr>
<td>Self Checkouts</td>
<td>15,719</td>
<td>16,575</td>
<td>43,956</td>
<td>45,226</td>
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<tr>
<td>Renewals</td>
<td>8,968</td>
<td>8,921</td>
<td>25,508</td>
<td>24,677</td>
</tr>
<tr>
<td>E-books</td>
<td>3,400</td>
<td>3,960</td>
<td>12,990</td>
<td>10,727</td>
</tr>
<tr>
<td>E-audiobooks</td>
<td>1,312</td>
<td>1,109</td>
<td>3,633</td>
<td>2,914</td>
</tr>
<tr>
<td>E-magazines</td>
<td>353</td>
<td>506</td>
<td>936</td>
<td>1,618</td>
</tr>
<tr>
<td>Hoopla</td>
<td>1,323</td>
<td>971</td>
<td>3,704</td>
<td>2,655</td>
</tr>
<tr>
<td><strong>Orion Center branch</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checkouts</td>
<td>32</td>
<td>112</td>
<td>222</td>
<td>290</td>
</tr>
<tr>
<td><strong>Interlibrary Loan</strong></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Items borrowed</td>
<td>718</td>
<td>686</td>
<td>2,166</td>
<td>2,074</td>
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<tr>
<td>Items loaned</td>
<td>1,052</td>
<td>988</td>
<td>3,086</td>
<td>3,259</td>
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<tr>
<td><strong>Total Circulation</strong></td>
<td>42,260</td>
<td>43,534</td>
<td>121,936</td>
<td>120,015</td>
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</table>

#### Number of Items in our Collection

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<thead>
<tr>
<th>Category</th>
<th>Current month</th>
<th>This month last year</th>
<th>YTD % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print</td>
<td>88,998</td>
<td>92,614</td>
<td></td>
</tr>
<tr>
<td>Audio (physical)</td>
<td>10,078</td>
<td>10,022</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>18,239</td>
<td>17,135</td>
<td></td>
</tr>
<tr>
<td>E-books</td>
<td>48,052</td>
<td>41,992</td>
<td></td>
</tr>
<tr>
<td>E-audiobooks</td>
<td>18,279</td>
<td>15,550</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>10,471</td>
<td>10,221</td>
<td></td>
</tr>
<tr>
<td><strong>Total Items</strong></td>
<td>194,117</td>
<td>187,534</td>
<td></td>
</tr>
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</table>

#### Number of Library Card Holders

<table>
<thead>
<tr>
<th>Type</th>
<th>Current month</th>
<th>This month last year</th>
<th>Residents</th>
<th>Non-Residents</th>
<th>New Registrations</th>
<th>Total Card Holders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print</td>
<td>88,998</td>
<td>92,614</td>
<td>25,165</td>
<td>6,604</td>
<td>153</td>
<td>31,769</td>
</tr>
<tr>
<td>Audio (physical)</td>
<td>10,078</td>
<td>10,022</td>
<td>6,034</td>
<td>9,127</td>
<td>142</td>
<td>39,402</td>
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<tr>
<td>Video</td>
<td>18,239</td>
<td>17,135</td>
<td>7,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-books</td>
<td>48,052</td>
<td>41,992</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>18,279</td>
<td>15,550</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>10,471</td>
<td>10,221</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Card Holders</strong></td>
<td>194,117</td>
<td>187,534</td>
<td>31,769</td>
<td>39,402</td>
<td></td>
<td>71,171</td>
</tr>
</tbody>
</table>

#### Room Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting Room bookings (public)</td>
<td>134</td>
<td>146</td>
<td>380</td>
<td>339</td>
</tr>
<tr>
<td># Programs for adults</td>
<td>40</td>
<td>62</td>
<td>112</td>
<td>160</td>
</tr>
<tr>
<td># Programs for children</td>
<td>26</td>
<td>39</td>
<td>92</td>
<td>120</td>
</tr>
<tr>
<td># Programs for teens</td>
<td>4</td>
<td>5</td>
<td>11</td>
<td>15</td>
</tr>
<tr>
<td># School visits for Think Link</td>
<td>16</td>
<td>32</td>
<td>50</td>
<td>83</td>
</tr>
<tr>
<td>Program attendance for adults</td>
<td>450</td>
<td>500</td>
<td>1,274</td>
<td>1,192</td>
</tr>
<tr>
<td>Program attendance for children</td>
<td>1,298</td>
<td>1,617</td>
<td>2,998</td>
<td>3,138</td>
</tr>
<tr>
<td>Program attendance for teens</td>
<td>44</td>
<td>43</td>
<td>244</td>
<td>285</td>
</tr>
<tr>
<td>Attendance school visits Think Link</td>
<td>498</td>
<td>826</td>
<td>1,831</td>
<td>3,179</td>
</tr>
<tr>
<td>Attendance bookbike</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Technology Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer signups</td>
<td>1,790</td>
<td>2,021</td>
<td>4,988</td>
<td>5,364</td>
</tr>
<tr>
<td>Wireless users</td>
<td>1,424</td>
<td>1,277</td>
<td>4,061</td>
<td>3,403</td>
</tr>
<tr>
<td>Web site hits - desktop users</td>
<td>11,911</td>
<td>6,990</td>
<td>35,212</td>
<td>30,968</td>
</tr>
<tr>
<td>Web site hits - mobile users</td>
<td>7,753</td>
<td>4,448</td>
<td>22,726</td>
<td>17,723</td>
</tr>
</tbody>
</table>

#### Other Usage Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Current month</th>
<th>This month last year</th>
<th>Current FYTD</th>
<th>Previous FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td># Visitors to Main Library</td>
<td>16,022</td>
<td>16,958</td>
<td>46,322</td>
<td>47,267</td>
</tr>
<tr>
<td># Visitors to Orion Center branch</td>
<td>393</td>
<td>350</td>
<td>1,023</td>
<td>931</td>
</tr>
<tr>
<td># Volunteer hours</td>
<td>481</td>
<td>580</td>
<td>1,366</td>
<td>1,454</td>
</tr>
<tr>
<td># Notarized documents</td>
<td>49</td>
<td>42</td>
<td>135</td>
<td>128</td>
</tr>
<tr>
<td># Think Link requests for books</td>
<td>18</td>
<td>25</td>
<td>46</td>
<td>51</td>
</tr>
</tbody>
</table>
Meeting Minutes
Orion Township Public Library
Policy Committee Meeting
April 5, 2018

Present: Phillips, Abramczyk, Knox, Quinn

Call to Order: 6:30 p.m.

Discussion:

The director presented a draft “Social Media” policy, intended for the employee handbook.

- The policy was drafted by the Library’s Social Media committee, consolidating input from similar policies from libraries in region.
- The committee observed that there was considerable content that addressed patron behavior. It became evident that two policies are desirable, patron and employee. This would make each policy easier to write.
- The committee advised the director return the draft policy to the Library’s Social Media committee for rework into two policies.

Board Action:

1. None

Adjourned: 7:10 p.m.

Respectfully,

James J. Abramczyk, Trustee
Meeting Minutes  
Orion Township Public Library  
Human Resources Committee Meeting  
April 5, 2018

Present: Phillips, Abramczyk, Knox, Quinn

Call to Order: 7:10 p.m.

Discussion:

The director presented information related to the VEBA, as well as our current pension contribution practices.

1. From prior meetings with an actuarial firm, the library is obligated to contribute more than $80,000 for 2018 to maintain a fully funded VEBA. Prior-year contributions averaged between $5,000 and $10,000.
2. Per prior board action, the VEBA was closed to new hires as of April 1, 2018.
3. There are currently 4 retirees active in the VEBA. 3 are using it for dental only. One is health care and dental.
4. 18 current employees are potentially eligible to enter the VEBA upon retirement, provided they meet the requirements at the time of their retirement.
5. Area libraries are mixed with supporting retirees with health care. Many do not support retiree health care.
6. Given the extreme increase in VEBA annual contribution for 2018, and an unknown rate in future years, the committee discussed alternatives. Closing the VEBA to new entrants would result in a position of $170,000 overfunded. Future contributions are likely to be zero for many years.
7. It is possible to create a new class of employees to allow differing treatment for pension purposes.
8. 1% of salary for current pension-eligible employees is $8,534.49.
9. The current pension contribution for pension-eligible employees is:

<table>
<thead>
<tr>
<th>Service Duration</th>
<th>Employee Contribution</th>
<th>Library Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-5 years of service</td>
<td>2% of Salary (mandatory)</td>
<td>8% of Salary</td>
</tr>
<tr>
<td>6+ years of service</td>
<td>0% Required</td>
<td>10% of Salary</td>
</tr>
</tbody>
</table>

Board Action:

1. The committee recommends closing the VEBA to any new retirees, effective May 1st, 2018. Currently enrolled retirees are unaffected.
2. For pension purposes, the committee recommends creating a new class of employees to include the current pension-eligible employees as of April 1, 2018. Definition of the class to be determined by our Human Resources attorney.
3. The committee recommends the contribution for the new class of pension-eligible employees be changed to:

<table>
<thead>
<tr>
<th>Service Duration</th>
<th>Employee Contribution</th>
<th>Library Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-5 years of service</td>
<td>2% of Salary (Mandatory)</td>
<td>8% of Salary</td>
</tr>
<tr>
<td>6+ years of service</td>
<td>0% Required</td>
<td>11% of Salary</td>
</tr>
</tbody>
</table>

Adjourned: 8:40 p.m.

Respectfully, James J. Abramczyk, Trustee
Minutes of Strategic Planning Meeting
Monday, April 9, 2018 at 11:00 am

Present: MaryAnne Thorndycraft, Mike Luna, Karen Knox, Mary Pergeau

1) Update on Strategic Plan for first quarter of 2018
   Presented by Karen Knox concerning the following recent projects:
   a. Exceptional Resources
      Have purchased 2 Photoshop Elements software packages
      Big Game Day was a success
      Repair Café planned
      Extra video game consoles are being put out into circulation
   b. Community Awareness
      Ad being placed on Kroger Pharmacy bags
      Researching purchase of software package to assist with target focus group marketing
   c. Customer Satisfaction
      Social Media Policy updated
      Library staff all participating in the FISH Program. Staff are planning a joint in-service day with the Troy library staff for October 5.
   d. Easy & Convenient Library Access
      Reschedule Kim, space planners meeting to look over meeting room and kitchen
      ASI Meeting to approximate costs for possible changes to driveway and drop-in book box. Jim Phillips is arranging this.
      Received an approximate quote on roof replacement to give board an idea of costs
      Finish vinyl lettering in adult services.
      Voice phone – 17 contractors came to information meeting.

2) Marketing ideas with the Chamber of Commerce
   a. Chamber has started new features. Speak for a minute for $10. Library will take advantage of this at certain Chamber meetings
   b. Chamber board members suggested that the Library put into the Monday Motivator information concerning activities or services that would be of special interest to business. Also at times to inform Chamber members of important Library stats. Kim, the Chamber Director, has assigned Carla the task of working with the Library on this project.

3) Marketing on Bar Coasters and placemats
   a. Discussion on placemats ended with agreeing restaurants no longer use placemats
   b. For Bar Coaster it was decided that MaryAnne Thorndycraft and Mary Pergeau would design a flyer for committee members to take around to bar/restaurants explaining the coasters
   c. Committee members would make list of bar/restaurants that committee members would visit and ask owners/managers about their interest in coasters and if interested the number of coasters they would like.
   d. Committee discussed how coasters could have rotating themes
   e. Karen suggested Becky could call for approximate estimates for design and printing of costs of coasters.
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Mission
To serve and engage a thriving community of lifelong learners.

Vision
Be known for more than books.
DEPARTMENT HIGHLIGHTS

**Adult Services**

An Orion local history museum-style exhibit was designed in conjunction with Hutchinson Designs and installed in the Friends Reading Room.

A Historic Lake Orion sign which the Orion Historic Society donated to us was restored by local art restorer LaVere Webster to make it more legible but retain its antique look, and is now displayed in the Adult Services department.

We received a grant which funded programming celebrating the 100 year anniversary of World War I. One of the most popular programs was a 3 part discussions series of readings drawn from the book *World War I and America: Told by the Americans Who Lived It*, which was moderated by OU professor Dr. Karen Miller.

179 adults signed up for the Summer Reading Program and read 724 books.

**Outreach Services**

Outreach Services Coordinator, Gina Bucalo-Crowther lost her battle with cancer and passed away on October 30, 2017.

In conjunction with the youth department and the volunteer coordinator, the library received a grant which funded implementing ongoing storytime programs for teens and adults with special needs, titled *Special Needs Adult Programming (SNAP)*.

The lower level of the Orion Center flooded in April, but it was renovated and revamped in time for the library to be open for the Orion Township Summer Sizzle in July, where over 150 patrons toured our Orion Center branch.

**Teen Services**

We were able to upgrade technology in the Teen room through a generous donation from the Friends of the Library. We added an iPad connected to a projector that teens can use to listen to music or project media from various apps, a charging station, and permanent gaming station new game consoles and a larger monitor.
“DIY Slime” was a successful teen program. With just a few ingredients teens made their own custom slime, such as glowing, glitter, galaxy, rainbow, and more. Over 60 teens attended in June.

284 teens signed up for the Summer Reading Program and they logged 4,728 hours of reading.

The Battle of the Books had 213 fifth graders signed up this year. The visiting author was Alison DeCamp, author of Battle book, *My Near Death Adventures*.

Oakland County Parks and Recreation grant program awarded the youth department the Bounce House for Summer Reading Kickoff and a nature program titled “Nature’s Mythbusters.”

202 children participated in the 1000 Books before Kindergarten program and 5 children read 1,000 books!

880 children signed up for the Summer Reading Program. 141 in the Read to Me program and 739 in the Build a Better World program. K-5 youth read 285,759 minutes for the summer and the preschool children read 2,282 books.

The Youth Department won a Braille StoryWalk® kit from the Library of Michigan for the book, *Bugs! Bugs! Bugs!* by Bob Barner, which was on display behind the library.

**NEW COLLECTIONS**

In 2017, the Library added the following new collections of items to share in the community:

- VOX books
- Jigsaw puzzles
- Videogame controllers
- Graphing calculators
- Device charging cords
STAFF DEVELOPMENT

All library staff attended a full day in-service with multiple presentations and breakout sessions.

Many staff attended online webinars, in-person training sessions, and various conferences to learn new ways to provide a high-quality of library service to our community. Learning opportunities attended included Spring Institute, Michigan Library Association Conference, Innovative Users Group conference, roundtable meetings, and numerous online training sessions.

TECHNOLOGY

The library improved mobile-friendly access by launching new versions of our online catalog, events calendar, and public room reservation systems.

The Self-Checkout kiosks were updated to a new interface that includes book recommendations and event information.

A new welcome kiosk was added to the lobby offering easy access to daily event and room schedules, library card and volunteer applications, and online catalog searching.

Whiteboards, ceiling-mounted projectors, and speakers available for both staff and public use were installed in the James Ingram Room, Teen Room, and Youth Activity Room.

The library began migrating our digitized local history collection from iDigOrion to Oakland County Historical Resources (oaklandcountyhistory.org), a county-wide resource with contributions from libraries, museums, and historical societies throughout Oakland County.

The library upgraded the public computers in the Adult Computer Lab and Teen Room.

VOLUNTEER HIGHLIGHTS

The Volunteer Program continues to grow here at the Orion Library. Our team of volunteers have made it possible to offer a wide variety of programming and events for all ages. For 2017, we had a total of 335 volunteers, which includes 101 adults and 234 teens, resulting in over 6,586 hours of service!
Volunteers this year rode along with the new library Bookbike, worked the Friends Book Sales, helped with the Friends Passport to Spring Gala, and “adopted” the eight Little Libraries to keep them filled with a variety of materials for community members. In addition, volunteers participated in the Orion Township Green-Up initiative, a Day of Service by the Oakview Middle School NJHS, and as “Gardening Angels” to keep the gardens beautiful at the library. Teen volunteers helped at Lego @ the Library, the annual Haunted House, Summer Reading Kick-Off, and Battle of the Books.

FRIENDS OF THE LIBRARY

In 2017 the Friends supported over 110 programs and events for the Library.

To meet their fundraising goals, they held their annual Passport to Spring Gala, three used book sales, and a basket silent auction. Over $30,000 was donated to the Library by the Friends for 2017.

President          Marty Wheeler  
Vice President     Don Walker   
Secretary          Jan Thomas   
Treasurer          Carla Tousley 
Deputy Treasurer   Bob Bambach  
Book Sale Chair    Steve Hoffman 
Membership Chair   Carla Tousley  
Fundraising Chair  Mary Duenow   
PR/Marketing Chair Jan Thomas

NEW FACES

Below are the staff members that joined the Library team in 2017:

Lisa Brannon, (returned as an Hourly Librarian)
Alice Cruz, (returned as an Hourly Librarian)
Christy Ebbert, Clerk, Support Services
Emily Ellison, Librarian, Youth Services
Rachael Mills, Shelver, Youth Services
Linda Pannuto, (returned as an Hourly Librarian)
DEPARTMENT HEADS

Director          Karen Knox
Information Technology  Steve Saunders
Adult Services    Beth Sheridan
Youth Services    Deb Refior
Support Services Shannon Schmidt
Maintenance       Mike Morris

BOARD OF TRUSTEES

Your interests are represented by an elected six member Board of Trustees. The Board governs the library and is responsible for its annual operations and upkeep. Board members were re-elected in November 2016.

President          MaryAnne Thorndycraft
Vice President     Mary Pergeau
Secretary          Mike Luna
Treasurer          Jim Phillips
Trustee            Bert Quinn
Trustee            Jim Abramczyk

BUDGET HIGHLIGHTS

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>AMOUNT</th>
<th>% Budget</th>
<th>EXPENDITURE</th>
<th>AMOUNT</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes</td>
<td>$2,106,506.00</td>
<td>90.26%</td>
<td>Personnel</td>
<td>$1,467,049.00</td>
<td>67.81%</td>
</tr>
<tr>
<td>State Aid/Penal Fines</td>
<td>$95,462.00</td>
<td>4.09%</td>
<td>Library Materials</td>
<td>$216,314.00</td>
<td>10.00%</td>
</tr>
<tr>
<td>Interest/Investment Inc</td>
<td>$17,324.00</td>
<td>0.74%</td>
<td>Automation</td>
<td>$110,396.00</td>
<td>5.10%</td>
</tr>
<tr>
<td>Unrealized gain on inv</td>
<td>$956.00</td>
<td>0.04%</td>
<td>Operating Expenses</td>
<td>$219,920.00</td>
<td>10.17%</td>
</tr>
<tr>
<td>Fines &amp; Fees</td>
<td>$56,243.00</td>
<td>2.41%</td>
<td>Utilities</td>
<td>$49,521.00</td>
<td>2.29%</td>
</tr>
<tr>
<td>Donations/Grants</td>
<td>$46,715.00</td>
<td>2.00%</td>
<td>Cap Imp/Prof. Srv/Prop. Tax Tribunal</td>
<td>$100,214.00</td>
<td>4.63%</td>
</tr>
<tr>
<td>Other</td>
<td>$10,721.00</td>
<td>0.46%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$2,333,927.00</td>
<td>100%</td>
<td>TOTAL</td>
<td>$2,163,414.00</td>
<td>100%</td>
</tr>
</tbody>
</table>

Fund Balance beginning 2017  | $2,068,993.00  |
Net Change in Fund Balance  | $170,513.00    |
Fund Balance ending 2017     | $2,239,506.00  |
STRATEGIC PLAN/RENOVATION UPDATE

2017 was the final year in our Strategic Plan, where we were focused on the following areas: Redesign Physical Spaces, Update Collections, Enhance Customer Service, and Expand and Improve Marketing. To that end, we completed a few remaining initiatives.

We added a local history museum-style exhibit to our newly renamed Friends Reading Room. The exhibit showcases some of the great history we have in Lake Orion, including original photos, memorabilia, replicas of some historic postcards, and an interactive feature highlighting living on the lake. The Friends Reading Room was renamed as such in honor of the generous donation that our Friends of the Library gave to help pay for the renovation of that space.

With the support of generous donors, we acquired a Bookbike! OTPL staff and volunteers were out on the beautiful trails and safety paths around our community bringing the library out to patrons at community events, parks, and even riding in parades! From our Bookbike, we are able to checkout library books, issue new library cards, give away paperbacks, and share news about what’s going on with the library. So even if patrons do not come into our space on Joslyn Road, we are still able to bring the library to them.

Throughout 2017, the library board spent time reviewing all of our public policies. This is something we do every few years so we can ensure the policies are updated and accurately meeting our patrons’ needs. The updated policies were approved in early 2018.

Due to the hard work of the Friends of the Library, and in particular the success of the 2017 Passport to Spring fundraiser, the library received a generous donation of $10,000 from the Friends which we used to upgrade the technology in our Teen Room. Teens now have access to new computer software, video game systems, and A/V systems to complement their available library services.

As 2017 was the final year of our plan, we went through the planning phase again to create a new Strategic Plan, for 2018-2020. Looking out for the next three years, we spoke with a number of community members about their library needs. We approved a new plan, with the following focus areas: Exceptional Resources, Community Awareness, Customer Satisfaction, and Easy & Convenient Library Access. As we begin 2018, we look forward to implement new initiatives to meet these strategic focus areas.
## Library Collection

<table>
<thead>
<tr>
<th>Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print</td>
<td>89,334</td>
</tr>
<tr>
<td>Audio</td>
<td>10,430</td>
</tr>
<tr>
<td>Video</td>
<td>18,017</td>
</tr>
<tr>
<td>E-books</td>
<td>46,177</td>
</tr>
<tr>
<td>E-audiobooks</td>
<td>17,617</td>
</tr>
<tr>
<td>Other</td>
<td>12,426</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>194,000</strong></td>
</tr>
</tbody>
</table>

## Library Usage

<table>
<thead>
<tr>
<th>Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library visitors (Main)</td>
<td>184,050</td>
</tr>
<tr>
<td>Library visitors (Orion Ctr)</td>
<td>3,680</td>
</tr>
<tr>
<td>Total items checked out</td>
<td>466,922</td>
</tr>
<tr>
<td>New library cards issued</td>
<td>2,075</td>
</tr>
<tr>
<td>Total # of library card holders</td>
<td>31,393</td>
</tr>
<tr>
<td># of Adult programs</td>
<td>526</td>
</tr>
<tr>
<td>Adult program attendance</td>
<td>4,939</td>
</tr>
<tr>
<td># of Teen programs</td>
<td>54</td>
</tr>
<tr>
<td>Teen program attendance</td>
<td>1,971</td>
</tr>
<tr>
<td># of Youth programs</td>
<td>350</td>
</tr>
<tr>
<td>Youth program attendance</td>
<td>10,843</td>
</tr>
<tr>
<td>Meeting room bookings</td>
<td>1,349</td>
</tr>
<tr>
<td>Website hits (desktop)</td>
<td>125,723</td>
</tr>
<tr>
<td>Website hits (mobile)</td>
<td>79,481</td>
</tr>
<tr>
<td>Computer sign ups</td>
<td>20,917</td>
</tr>
<tr>
<td>Wireless users</td>
<td>15,230</td>
</tr>
<tr>
<td># of volunteer hours</td>
<td>6,586</td>
</tr>
<tr>
<td># Notarized documents</td>
<td>451</td>
</tr>
<tr>
<td># ThinkLink requests for books</td>
<td>159</td>
</tr>
<tr>
<td>ThinkLink visits</td>
<td>189</td>
</tr>
<tr>
<td>ThinkLink attendance</td>
<td>10,555</td>
</tr>
</tbody>
</table>
2017 Donors
Janice Allard
Duane Bailey
Helen Barnes
James and Carol Bartunek
Anita Beaman
Belle Tire
Joan Birnie
Pascale Bishop
Sheila Blackman
Christian Bulin
Mark Carter
Chargo Family
Mary Anne Crafton
Alison Ensminger
Casey Gerlach
GFWC – Lake Orion
Grewette Family
Mary Gustafson-Quaett
Nancy Hickey
J & T Electrical Supply Inc.
Jacobsen’s Flowers
Library Design Associates, Inc.
Lukasik Family
Lori Lynch
Laurence and Linda Matola
Paula McClellan
Rick and Cherie Meyers
Moby Dick Pet Store, Inc.
Larry Mullins
Michele Nalepa
Osborne Family
Patriot Week Foundation
James Phillips
Barbara Randall
Norma Rapin and Girls
Karen and Jerry Reamer
Ronna and Dennis Robbins
Barbara Roberts
David Stokes
Susan Taft
Katherine and Craig Thornton
Gail Vires
Kelly Walton
Wycoff Family
Strategic Focus Areas:

1. Exceptional Resources
   - Programming:
     - Offer a new winter all ages program (Big Game Day Feb 3, 2018)
     - Evaluate past programming for continued interest, with a goal of increasing participation
     - Continue to offer pop culture relevant programs, especially for youth
     - Identify ways to increase attendance of teens and 20s/30s at the library
   - Collections:
     - Add Roku to circulating collection
     - Add WiFi hotspots to circulation collection
     - Add Nintendo Switch games to circulation collections
     - Explore adding new collections (equipment, kitchen baking pans, etc.)
     - Add to the Orion History collection, including the library history scrapbooks
     - Add additional genres to the rotation collections at the Orion Center Library
   - Services:
     - Explore how to better use the Computer lab
     - Explore additional passive activities for teens in the Teen Room
     - Finish updating the Teen Room technology
     - Offer AV conversion equipment (analog to digital) for the public
     - Add Photoshop Elements for the public
     - Replace Youth iPads
     - Add a Catalog App / Mobile App (tentatively available with Polaris 6.0)
     - Upgrade to a new phone system
     - Offer Electronics Recycling Drop-Off
     - Explore Passport Processing
     - Upgrade to Windows 10 on staff computers in 2018 in preparation for new public computers in 2019
     - Explore updated MS Office options for staff / public computers
     - Explore solutions like Sharepoint / Shared Documents for staff intranet
   - Overall:
     - Research and write grants to add to our services and resources
     - Include staff and patron training/information for any new resource or service added
2. Community Awareness

- In the Library:
  - Highlight online resources at our own library programs
  - Improve delivery method for in-house public displays, allow staff / friends the ability to make changes more quickly and easily

- Online Presence:
  - Review and update the content on our website for all ages
  - Revisit use of the Community Calendar (depending on software support)
  - Continue social media presence
  - Build teen Snapchat following

- Outreach in Community:
  - Continue to include the Bookbike throughout the community
  - Continue to work with the schools at all levels
  - Continue to partner with the Orion Center, add Tech Talks
  - Explore increasing outreach to businesses
  - Goal to have librarians attend community organization meetings as a library liaison
  - Explore community programming partnerships
  - Continue stories in the park, consider expanding to other parks besides Children’s Park

3. Customer Satisfaction

- Staff Training:
  - Promote FISH philosophy
  - Contribute to cross department training
  - Use Lynda.com for training
  - Attend conferences and workshops
  - Read professional materials to stay updated on industry news and trends
  - Attend online webinars
  - Identify specific training to improve staff workflow (i.e. Bibliotheca inventory wand)

- Resources:
  - Merchandise/market/face out items in collections
  - Continue weeding collections to ensure that the best possible materials are available
  - Collect patron feedback about programs and services provided
  - Perform roving reference at least twice per desk shift
  - Revise plans for a Teen Advisory Board
  - Create youth bibliography lists for patrons
  - Incorporate technology in appropriate programs
  - Schedule annual public computer maintenance
  - Explore use of volunteers to clean public computers / desks more frequently
  - Continue regular Polaris upgrades
  - Migrate to ESET or other Antivirus / MalwareBytes
  - Set up WSUS to all computers in the building
4. Easy & Convenient Library Access

- **Facility Improvements:**
  - Pave trail between library parking lot and Polly Ann trail
  - Use outdoor space when practical for programs
  - Explore parking lot redesign including drop box placement
  - Add decorative signage behind the customer service desk
  - New Sound System / Video System in Meeting Room (or smaller reconfiguration project)
  - Potential repurposing of Computer Lab
  - Get quotes for adding sprinklers to the reading garden
  - Sprinkler on south side of entrance
  - LED lighting in the back of the building
  - Seal Coat parking lot
  - Shade in the garden area
  - Picnic tables
  - Restroom updates
  - 4’ x 8’ LED sign on building
  - Strip lobby floor
  - Add door locks: offices, electrical rooms
  - Front door hardware (adjust, repair, replace)
  - Replace planters outside front of building
  - Fish plates for light poles
  - Hopscotch court

- **Services:**
  - Explore ideas for transportation to the library for kids/teens
  - Expand Wireless to outdoor areas

- **Infrastructure Improvements:**
  - Washer and dryer for rags/table cloths
  - Stock after hours maintenance clean-up kit
  - Better IT inventory of library owned equipment
  - Continue Server Room cleanup / reorganization
  - Expand department documentation
## OTPL Strategic Plan Work Plan

### Exceptional Resources

<table>
<thead>
<tr>
<th>Investment</th>
<th>Project</th>
<th>Timeline</th>
<th>Status</th>
<th>Cost</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continue to expand and deploy new creative technologies in demand by the community</td>
<td>1. Explore transition of Computer Lab to Maker Space area</td>
<td>2018</td>
<td>Karen working with staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Explore setting up a station for analog to digital media conversion</td>
<td>2018</td>
<td>IT staff have started to explore</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Add Photoshop Elements for the public</td>
<td>2018</td>
<td>completed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Offer distinctive and well-attended programming located on quality vs quantity of programs</td>
<td>1. Big Game Day program</td>
<td>February 3, 2018</td>
<td>completed</td>
<td>$769</td>
<td>Friends Funding</td>
</tr>
<tr>
<td></td>
<td>2. Repair Café program</td>
<td>April 14, 2018</td>
<td>scheduled</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase departmental coordination and cooperation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Further experiment with new types of collections and services</td>
<td>1. Explore circulation of wireless hotspots</td>
<td>2018</td>
<td>IT staff have started to explore</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Explore circulation of extra videogame consoles</td>
<td>2018</td>
<td>Karen working with staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Investigate becoming a Passport Acceptance Facility</td>
<td>2018</td>
<td>Karen working with staff to gather info</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. Explore circulation of Roku devices with digital movies</td>
<td>2018</td>
<td>Karen working with staff to gather info</td>
<td>$2,500.00</td>
<td></td>
</tr>
<tr>
<td>Increase staff training on new technologies and services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Explore sponsorships and grants for key offerings and programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Community Awareness

<table>
<thead>
<tr>
<th>Investment</th>
<th>Project</th>
<th>Timeline</th>
<th>Status</th>
<th>Cost</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Look to lead interagency coordination and cooperation in the Orion community</td>
<td>1. Participate in community-wide marketing publication</td>
<td>unknown</td>
<td>in process, meeting with group as possible</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Continue LOACT meetings</td>
<td>ongoing</td>
<td>Karen coordinate monthly meetings</td>
<td>$0.00</td>
<td>staff time</td>
</tr>
<tr>
<td></td>
<td>3. Revise ThinkLink partnership agreement</td>
<td>next meeting April 19, 2018</td>
<td>in process</td>
<td>$0.00</td>
<td>staff time</td>
</tr>
<tr>
<td>Deploy adequate resources to actively engage the community inside and outside of the building</td>
<td>1. Support Bookbike schedule</td>
<td>2018 season</td>
<td>in process</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Explore new approaches to marketing, including more targeted approaches and social media advertising</td>
<td>2018</td>
<td>in process, saw workshop at PLA on this</td>
<td>$1,500.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Advertise library resources on Kroger pharmacy bags</td>
<td>2018</td>
<td>ordered</td>
<td>$450.00</td>
<td></td>
</tr>
<tr>
<td>Integrate fundraising into the core of library marketing to create active donors</td>
<td>1. Karen to attend MLA fundraising workshop</td>
<td>April 12, 2018</td>
<td>scheduled</td>
<td>$95.00</td>
<td></td>
</tr>
</tbody>
</table>
### Investment

<table>
<thead>
<tr>
<th>Project</th>
<th>Timeline</th>
<th>Status</th>
<th>Cost</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focus on customer-friendly approaches to service delivery and policies</td>
<td>2018</td>
<td>drafted, to be reviewed by committee 4/5/2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Train and develop staff to deliver the highest levels of service and satisfaction</td>
<td>2018</td>
<td>in process, committee created and activities underway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evaluate library resources and collect customer feedback</td>
<td></td>
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</tbody>
</table>

### Easy & Convenient Library Access

<table>
<thead>
<tr>
<th>Project</th>
<th>Timeline</th>
<th>Status</th>
<th>Cost</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complete facilities improvements</td>
<td>2018 design to be completed</td>
<td>on-site visit scheduled for May 3, 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Renovate large meeting room - Design contract with KBA</td>
<td></td>
<td></td>
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<tr>
<td>2. Outdoor space</td>
<td></td>
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<tr>
<td>3. Pave path to trail</td>
<td>2018</td>
<td>talking with twp for coordination with Clarkston Rd project</td>
<td></td>
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</tr>
<tr>
<td>4. Redesign parking lot and materials drop box</td>
<td>2018</td>
<td>design and budget to be determined met with contractor, waiting for proposal</td>
<td>$200,624.00</td>
<td></td>
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<tr>
<td>5. Explore donors/sponsorships for upgrades</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6. Explore roof replacement cost for future planning</td>
<td>2018</td>
<td>received quote from Butcher &amp; Butcher</td>
<td>$200,624.00</td>
<td></td>
</tr>
<tr>
<td>7. Vinyl lettering to finish adult signage</td>
<td>2018</td>
<td>Karen to work with staff</td>
<td></td>
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<tr>
<td>8. Decor on wall behind Customer Service desk in lobby</td>
<td>2018</td>
<td>Karen to work with staff</td>
<td></td>
<td></td>
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<tr>
<td>9. Furniture for the Orion Center branch, desk chair</td>
<td>March 2018</td>
<td>Chair purchased and delivered</td>
<td>$575.00</td>
<td></td>
</tr>
<tr>
<td>10. Lego wall for youth area</td>
<td>2018</td>
<td>Karen to work with staff</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>11. Permanent OTPL sign on building</td>
<td>2018</td>
<td>to explore after work on parking lot is completed</td>
<td>$30,000.00</td>
<td>consider after work on parking lot</td>
</tr>
<tr>
<td>Evaluate shifts/changes in library hours</td>
<td>Summer 2018 for 2019 hours possible</td>
<td>scheduled</td>
<td></td>
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<tr>
<td>Make access to new technologies as easy and convenient as possible</td>
<td></td>
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<tr>
<td>1. Upgrade to VoIP telephone system</td>
<td>Spring 2018</td>
<td>RFP out, due April 9, recommendation slated for board decision on May 17</td>
<td>$30,000.00</td>
<td></td>
</tr>
<tr>
<td>2. Replace/upgrade public iPads</td>
<td>2018</td>
<td>Karen to work with staff</td>
<td>$5,000.00</td>
<td></td>
</tr>
</tbody>
</table>